

THE MANY FACES OF LEADERSHIP

Leadership.

Many of us who launched our careers in the Eighties and Nineties are familiar with the best-selling industry



of leadership. Motivational books, recordings, seminars, forums, and institutes have analyzed, advocated, and celebrated leadership.

We've been told how to identify it, nurture it, reward it, use it, be inspired by it.

But what is it? We all have our favorite definitions. For me, it is a quality that can never be

simplistically categorized or permanently defined. Because leadership rises to each occasion—impressing all of us who witness it—we can never be sure we've seen or understood all of its dimensions.

We see its many good results. Great leaders have truly lifelong impact. Taking charge by example, creating new pathways where perhaps none previously existed, inspiring others to join them are all hallmarks of successful leaders.

Last October, two of Bethany's noted leaders, Trustees Greg Jordan and Bob McCann, hosted careerdevelopment discussions in Pittsburgh, capped by an off-the-record discussion of current events by former Presidents Bill Clinton and George W. Bush. Attending were some of Bethany's top students, including those who manage the McCann Student Investment Fund at the College.

Throughout the day's events, Greg and Bob stressed the importance of career focus with flexibility, technology with attention to personal relationships, and personal development along with social responsibility. Bob assured the students that while few individuals are truly 'self-made,' relying as he did on "extraordinary mentors," the world would benefit from "good, bright people" who can become leaders not only in their chosen fields, but also in their communities.

In this issue of *Bethany Today*, we profile various Bethanians whose leadership as faculty, alumni, and current students has made a difference not only in the lives of others, but also in their own. There were many we could have selected to include in this edition of our magazine, but we felt that these individuals warranted special mention.

As features editor Dr. Mort Gamble discovered as he interviewed them, their backgrounds and life stories vary widely. They include four prominent alumni, two influential members of our faculty, and four current students whose future success is foretold in the ambition and intellectual curiosity they have displayed in college.

What unites all of those profiled is a love for the College, respect for its liberal arts mission and traditions, and appreciation for the special learning opportunities found at Bethany. Underlying their stories, too, is a willingness to serve, to make a difference, to leave a legacy, as well as to be successful in their chosen fields.

Finally, all are leaders in the purest sense. Unafraid to explore new avenues, linking their success with that of others, they all have been influenced by key mentors and transformational campus and life experiences. And now they wish to build on those influences by helping humankind, giving back, having influence of their own. Their work need not be groundbreaking; it may, just as courageously, involve revisiting what is known, familiar, and comfortable—but having impact.

In any case, their actions, more than their words, define them. Their work and achievements compel us to take note. As it was said of the famed English architect Christopher Wren, their "monuments" can be found all around us.

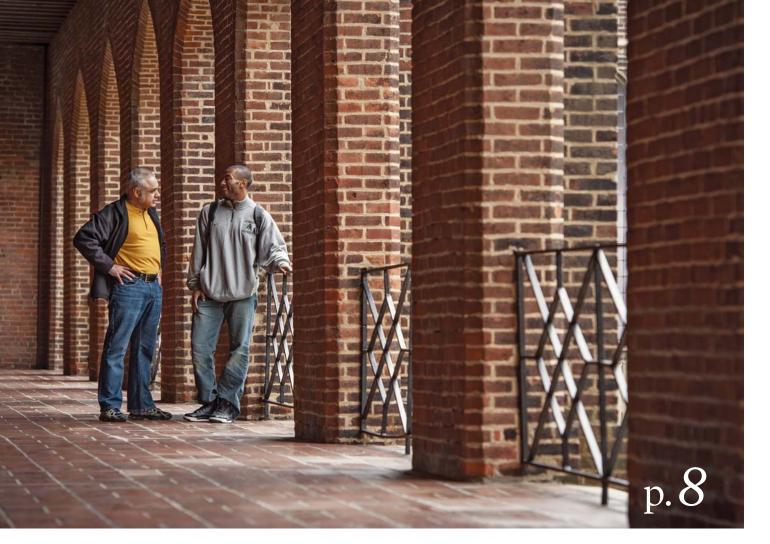
In the 173rd year of Bethany College, leadership remains a constant theme and inspiration. From the earliest days of the 19th century visionary and our founder Alexander Campbell to the 21st century perspective of each of our students destined for greatness of their own, we celebrate leadership on all occasions, in all of its different forms.

We thank you for your leadership, too, as alumni and friends of *A Small College of National Distinction*. And we invite your continued support of our mission to foster leadership, wherever it is needed and wherever it is happily discovered.

Scott D. Miller

President of the College

Scott D Miller



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SPRING 2013 ON THE COVER

What unites all faculty, students and alumni is a love for the College, respect for its liberal arts mission and traditions, and appreciation for the special learning opportunities found at Bethany. Underlying their stories, too, is a willingness to serve, to make a difference, to leave a legacy, as well as to be successful in their chosen fields.

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LATEST EVENTS SPORTS UPDATES AND MUCH MORE



BETHANY COLLEGE, A SMALL COLLEGE OF NATIONAL DISTINCTION, WAS FOUNDED MARCH 2, 1840.

FOR OVER 170 YEARS, Bethany College has been a highly contemporary institution based in the tradition of the liberal arts. The College offers a wide array of studies, awarding Bachelor of Science and Bachelor of Arts degrees in more than 25 fields of study, many with options for emphasis. Students also have the option of including one or more optional minors as part of their programs.

The College's program of liberal arts education prepares students for a lifetime of work and a life of significance. Bethany places particular emphasis on leadership and incorporates pre-professional education in dentistry, engineering, law, medicine, physical therapy, public administration, theology and veterinary medicine.

Bethany's 1,300-acre campus is located in the northern panhandle of West Virginia in the foothills of the Allegheny Mountains. Pittsburgh, America's Most Livable City, is a 50-minute drive from campus. Wheeling, W.Va.; Washington, Pa.; and Steubenville, Ohio are less than a half-hour away.

Founded by Alexander Campbell, who provided the land and funds for the first building and served as the first president, Bethany has been a four-year private liberal arts college affiliated with the Christian Church (Disciples of Christ), since its inception. This religious body, of which Campbell was one of the principal founders, continues to support and encourage the College, but exercises no sectarian control. Students from virtually every religious community attend Bethany.

VALUES

Bethany College is an academic community founded on the close interaction between students and faculty in the educational process. Bethany College values intellectual rigor and freedom, diversity of thought and lifestyle, personal growth within a community context, and responsible engagement with public issues. Its programs are designed to engage the mind through emphasis on discipline in thinking, motivation in the search for knowledge and acquisition of the intellectual resources for a lifetime of learning embolden the spirit through the opportunity for intellectual challenge, collaborative enterprise, athletic competition, artistic expression, personal growth and meaningful work enlarge the world through exposure to the abundant diversity of thought and lifestyle of the human community, support for personal engagement with societies and cultures different from one's own and commitment to service.

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NOTEWORTHY



FIRST TIER

Bethany Continues to Rank Among First-Tier National Liberal Arts Colleges by U.S. News and World Report

BETHANY COLLEGE HAS once again ranked among first-tier national liberal arts colleges, according to a report released by *U.S. News and World Report*. Bethany is the only West Virginia institution to be included in the first-tier listings.

Not only is Bethany the highest ranked national liberal arts college in West Virginia, but also, of the 36 colleges in the Appalachian College Association, only five were listed in the national liberal arts college study, in which Bethany ranked third. National liberal arts colleges are undergraduate liberal arts colleges emphasizing undergraduate education and awarding at least half of their degrees in the arts and sciences.

"Bethany College has consistently been awarded top marks throughout the years by *U.S. News and World Report* and a variety of other prominent ranking agencies. This report underscores our position as a national liberal arts college of distinction that strives to serve its students with emphasis on an education of value and distinction," said President Scott D. Miller.

Bethany College Capital Campaign Reaches \$44 Million

BETHANY'S CAPITAL campaign,
"Transformation Now!: The Campaign for
Bethany College," has reached the \$44
million mark in gifts and pledges, with 100
percent of both the Board of Trustees and
Alumni Council and approximately one
third of the College's alumni contributing
to the campaign.

"Never before has the opportunity to sustain and enhance academic excellence been so great at Bethany College," President Miller said. "Increased assistance is critical to help fund important programs and needs of the College."

According to the campaign plan, \$20 million is targeted for capital improvements, \$25 million for endowment, and \$7 million for operations during Phase I (2008-09 to 2013-14).

Dr. Miller noted the following among numerous campus improvements as a result of the campaign:

- Renovation of historic Cochran Hall to serve as suite-style student housing for 72 students
- •Acquisition and renovation of the former Bethany Primary School to serve as the Judith R. Hurl Center for Education
- •Artificial turf, new track and lights at Bison Stadium
- •Renovation of historic Christman Manor at Pendleton Heights to once again serve as the president's residence.
- •Renovation of historic Hibernia to serve as the Renner Visiting Scholars House.
- •Establishment of 18 new endowed funds, most notably the Matthew Quay Ammon Professor of Mathematics.
- •New softball field

Launched during the 2008-09 academic year, the campaign has a Phase I, five-year goal of \$52 million for capital improvements, endowment and operations. The overall goal is to raise \$68 million by 2019-20 to fully fund the College's master plan, "Bethany 2020."

"During these most difficult economic times, our alumni and friends have remained true to Bethany College," President Miller said. "While Bethany College has both historic and excellent facilities, its future depends on the ability to grow and serve the students of tomorrow."

Bado Place Dedicated

TRUSTEE GEORGE M. "KEN" BADO and other family members were on hand



during Homecoming Weekend 2012 for the dedication of Bado Place, commonly known as "Greek Hill."

"There is no alumni family more dedicated to its alma mater than the Bados, three generations of whom have attended the College

over the span of five decades. That made it especially gratifying to welcome family members to the dedication of Bado Place," said President Scott D. Miller.

"It's a reminder of the importance of Greek and campus life at Bethany, but also the theme of family and lifelong connections that contribute so tangibly to this great institution. Let us hope that future generations of Bethanians will be inspired as you have been to associate their family life with ours."

In addition, the Ault Football Offices were dedicated in honor of legendary Bethany College Coach Don Ault.

Bethany College Announces Addition of Marching Band for 2013-14

BETHANY COLLEGE HAS announced the addition of a marching band for the



2013-14 academic year.
The Stampede Marching
Band will be directed by
J. Matthew White, lecturer in music at Bethany.
"Bethany College is

very pleased to announce this exciting new addition to the music program. It's another great example of how we seek to improve the opportunities provided to our students inside and outside of the classroom," said Dr. Miller. "Matthew provides the leadership and musical skills necessary to launch this new endeavor."

White currently serves as the director for the Pep Band and Wind Ensemble. He also provides instruction for Bethany students who study brass woodwind and percussion instruments.

The Stampede will make its debut at the first home football game of the 2013 season, September 21, 2013, when the Bison take on Randolph-Macon in Bison Stadium.

Buckelew Endowed Scholarship Fund Announced

POPULAR AND LONG-SERVING Professor Albert R. (Jay) Buckelew, Jr., has been honored in a surprise announcement



about establishment of the Jay Buckelew Endowed Fund at Bethany College, making opportunities available to current and future students in his name.

"When Jay retired last year after 43 years of service, it was as if an era had ended at Bethany," President Miller noted. Jay was "a devoted professor, advisor, mentor, and friend to Bethany students across the past four decades," he added. The fund will be used to further the outstanding level of teaching, scholarship, and service in Bethany's biology program so closely associated with his career.

Gifts from alumni and friends—former students and others—from throughout the country and across the generations have been used to establish the fund. Bethany thanks all who have contributed, especially Donna L. Smith '74 and James E. Gerb '77 for lending their names and valued leadership to this effort to launch the fund.

Snyder Receives Award at Fall Convocation

BETHANY COLLEGE student Allison Snyder was honored with the Richard B. Kenney Freshman Leadership Award at Fall Convocation 2012 held in Commencement Hall. Snyder is currently pursuing a major in international economics and was on the dean's list for both fall 2011 and spring 2012 semesters, in addition to having earned an almost perfect GPA during her first year at Bethany. She was also the recipient of the Kalon Scholar Freshman Spirit Award and is the first student who joined the McCann Family Student Investment fund in her freshman year and returns this year as a veteran to the fund.

She is currently the economics club secretary, business and accounting club secretary, co-founder/vice-president of Italian club, member of the Spanish club, and member and secretary of the McCann Family Student Investment Fund.

The award is granted to a first-year student who has demonstrated outstanding leadership and character at Bethany College, who has been actively involved and who has contributed service and devotion to the College community. The recipient must also achieve at least a 3.5 GPA during his or her first year at Bethany. The award, which honors the late Dr. Kenney, the T.W. Phillips Professor of Old Testament Literature who taught at Bethany from 1964-86, was established by the Freshman Activities Council of 1986-87.

Brooke L. Deal, Kenneth L. Morgan Installed as Endowed Chairs

DISTINGUISHED BETHANY College professors Dr. Brooke Lemmons Deal and Kenneth L. Morgan were honored as endowed chairs during a formal investiture ceremony September 18, 2012, in the Academic Parlour of Old Main. Dr. Deal was installed as the Thomas W. Phillips Chair of Religious Studies, and Morgan as the Jennie Steindorf Renner Chair of Fine Arts. The College currently has 13 endowed positions.

"This is one of the highest honors a faculty member can receive," President Miller noted. "The formal ceremony of investiture illustrates the connection between the scholarship of our leading instructors and the tradition of philanthropy in support of that scholarship that has been a hallmark of Bethany College for nearly 173 years. Professors Deal and

Morgan are acknowledged leaders in their respective fields and are very deserving of this recognition."

Dr. Deal has served Bethany as associate professor of religious studies. Her appointment as The Thomas W. Phillips Chair of Religious Studies honors the memory of one of the College's most prominent benefactors. As a great admirer of Bethany College founder Alexander Campbell, Phillips joined the College's Board of Trustees in 1866- the year of Campbell's death - and served on the Board until 1912. The generosity of the Phillips family over the years has made that family name very familiar on the Bethany campus through such examples as Phillips Hall, the T.W. Phillips Memorial Library, the Grace Phillips Johnson Visual Arts Center, the Thomas Phillips Johnson Health and Recreation Center, and The Thomas P. Johnson, Jr., College Center.

Dr. Deal graduated cum laude from Missouri State University in 1998 with a Bachelor of Arts in Near Eastern Antiquities. Following that, she attended Brite Divinity School in 2000, where she received the Master of Theological Studies degree. She also earned her Ph.D. in Biblical Interpretation in 2007 from Brite Divinity School. Her professional experience at Bethany began in 2005, where she served as an assistant and associate professor before being named to the Phillips Chair.

She has earned a number of professional honors, including the Hebrew Bible Department Award from Brite Divinity School in 2000 and the Herbert Lockwood Willett Fellowship from 2000-04; last year, she was a finalist for the T.A. Abbott Award for Faculty Excellence.

Morgan has served Bethany as professor of fine arts. The first Jennie Steindorf Renner Chair of Fine Arts was named in 1989. Jennie Steindorf and her husband, Dr. R. Richard Renner, were both 1922 graduates of Bethany College, and Dr. Renner served on the Board of Trustees from 1935-74. Their son, Robert R. Renner, was also a Bethany alumnus, serving on the Board from 1974-80, and another son and Bethany alumnus, John W. Renner, was an active trustee for many years before becoming trustee emeritus.

Morgan graduated from Bethany in 1971 with a Bachelor of Arts degree in visual art, later receiving his Master of Arts in 1973 from West Virginia University. He also attended North Carolina State University's Arts Management School and the University of Texas for printmaking and art history. He has served as the professor of fine arts at Bethany since 1989 and has also been the director and curator of the Renner Art Gallery since 2006. Morgan is also the owner/artist/design consultant for Art on the Side, formerly Art in Wheeling, since 1987. From 1975-78, he was the art specialist for Oglebay Institute and from 1974-75, he served as assistant art director for Ogden Newspapers. Morgan recently was awarded the John R. Taylor Memorial Award in the Liberal Arts during Bethany's Fall Convocation.



Professor Lovano Receives Award

DR. JOSEPH B. LOVANO, chair of the department of humanities and professor of world languages and cultures at Bethany College, received the International Association of University Presidents' 2012 International Education Faculty Achievement Award Sept. 13, 2012, at Fall Convocation.

Dr. Neal King, president of IAUP, said Dr. Lovano was chosen for the award "in recognition of his extraordinary commitment to fostering international understanding and preparation of students to be world citizens."

Bethany College President Dr. Scott D. Miller nominated Lovano for the award.

"Dr. Lovano is so deserving of this award and the recognition that comes with it. His dedication to his profession and his students is a remarkable achievement." President Miller added.

Dr. Lovano has served at Bethany College for 15 years, and in his position as a professor of Spanish and Italian, has helped redevelop and position the Spanish major to better meet the needs and wants of the College's students. In addition, he challenges his department and colleagues with new ideas and changes to the curriculum, ensuring that students are adequately taught, President Miller noted.

In addition to his classroom offerings, Lovano serves as adviser to the Spanish and Italian clubs, provides students with various trips to conferences and serves as the faculty adviser on numerous shortterm study-abroad trips that have included Puerto Rico, Spain, Mexico and others.

Five Communicators Named to Wall of Fame

The Department of Communications and Media Arts' mixer Oct. 5, 2012, showcasing the College's second-largest major. featured the addition of five outstanding Bethany program alumni who are making their mark in the field. The unveiling of the wall revealed the names of Jhamal Robinson, Class of 1998, who became one of the youngest executives in the industry at age 25 with a position at E! Entertainment Networks and who has received four Emmy nominations, winning the award for Daytime Entertainment Creative Arts; investigative reporter Del Walters, who has been awarded more than 20 Emmys for investigative reporting and more than 100 other national and international awards, including the Walters national Edward R. Murrow Award for documentary film; and G. Ogden Nutting, H'11, publisher of Ogden Newspapers, Inc., which publishes six daily and three weekly newspapers in West Virginia, as well as daily newspapers in ten other states. Trustee Nutting was honored by the West Virginia Press Association, which named him a life member and awarded him its most prestigious recognition, the Adam R. Kelly Premier Journalist Award.

Others recognized were Susan Ryan Lister, '89, senior specialist for global communications of Whirlpool International Corporation. At Bethany, Susan was active on the editorial staff of The Tower, was a Kalon Scholar and recipient of the Scripps-Howard Journalism Scholarship and active in Phi Mu Sorority; and Rick Jackson, '78, an award-winning anchor and reporter for more than 30 years for national and local television and radio, including PBS. Rick was active at Bethany in the Kappa Alpha Order, Pi Delta Epsilon and WVBC-Radio and TV.

Bethany is indebted to The Driehorst Family Foundation and other contributors

for their investment in technology and scholarships, to alumni and friends around the country who generously serve as mentors to our students, and to other corporate and organizational partners who are helping us define new and innovative opportunities for our students to gain practical experience in the field.

Bethany College Welcomes Hartz '00 as Director of Institutional Research

DR. SCOTT D. MILLER, president of Bethany College, has announced the appointment of Bethany alumnus Jason



Hartz '00 to the post of director of institutional research.

"It's truly a pleasure to welcome Hartz back to Bethany. He started his academic career here, and now he continues

his professional career with us. I'm confident that he will bring passion and enthusiasm to all that he does for the College," President Miller said.

After earning his Bachelor of Arts degree in history from Bethany in 2000, Hartz received his Master of Arts in music history and literature from Marshall University in 2003. He then completed his doctorate in 2010 at Ohio University, where he focused on music and art history.

Children's Collections Expand to T.W. Phillips Memorial Library

The Grace Ryland and William Henry Robinson Children's Library, fully renovated and redesigned, has taken up residence on the main floor of the T.W. Phillips Memorial Library.

The Children's Library, under the guidance of Heather Ricciuti, director of libraries and learning resources since 2009, has evolved from a small collection of children's materials originally housed on the upper level of the main library. Education major Leslie Lacaria '03 re-envisioned the space into "Kids Korner" for her senior project, turning the space into a welcoming, family friendly resource and featured handmade decorations, a chalkboard table, stuffed animals, games, reading materials and more.

Bethanians Inducted into Hall of Fame

DURING HALFTIME of the 2012 Homecoming game, three new Bethanians were formally inducted into the Class of 2012 Bethany Hall of Fame and presented with plaques. The Class of 2012 includes football player and track runner Richie Beckett from the Class of 1995, women's basketball player Stephanie Cunningham-Roksandich from the Class of 1999 and women's soccer player Missy Miller from the Class of 1996.

Beckett excelled on the gridiron and on the track. He was a four-year letterman as a wide receiver and earned Second Team All-PAC in 1993, leading the PAC with 490 receiving yards in 1994 and finishing his career with 93 receptions for 1,241 yards. On the track, Beckett qualified for the 1993 NCAA National Championships in the 110 hurdles, placing ninth at the national meet. As a senior in 1995, he won conference championships in the 110 hurdles, the 4x100 and 4x400 relays and finished his career with 10 All-PAC honors. His name is still in the Bethany records books for the 400 (42.74 seconds) and 1,600 (3:20.64) relays, and his time of 14.75 seconds in the 110 hurdles remained a Bison record until 2008. Beckett graduated from Bethany with a degree in sports administration and a minor in business management. He currently resides in Richmond, Va., with his wife Charise and their five children.

Stephanie Cunningham-Roksandich played in 105 games during her career on the hard court for the Bison. During her four healthy seasons (she missed all but three games of the 1997-98 season due to injury), Bethany compiled a 73-29 record, won its first PAC Championship in school history (1997) and played in the postseason four times, including the 1997 NCAA

Tournament and the ECAC Tournament in 1995, 1996 and 1999. Cunningham-Roksandich owns the school record with 12 steals in a game and in that same contest against Notre Dame (Md.) College in 1995, she recorded the first triple-double in school history with 11 points, 10 rebounds and 12 steals. Cunningham-Roksandich graduated from Bethany with a degree in elementary education. Today, she is the owner/director of the Brunswick Prep Academy and resides in Brunswick, Ohio, with her husband Robert and their three children.

Missy Miller ranks as the most prolific scorer in Bethany women's soccer history, pursuing her career in 1992, 1993 and 1994. Among the school records, Miller still holds include most goals (74) and points (171) in a career, with second place for career points coming in at 133. She also tied the school record with four goals in a game, ranks second in career assists with 23 and is second for points in a season with 48. Miller resides in Markleton, Pa., with her husband Jim Mardis and son David.

A Future Hall of Famer is Bethany College senior wide receiver Johnathan Foster, who has been named one of the 147 candidates for the 2012 National Football Foundation (NFF) National Scholar-Athlete Awards, an honor which also makes him a semifinalist for the 2012 William V. Campbell Trophy, recognizing an individual as the best football scholar-athlete in the nation.

Nominated by their institutions, which are limited to one nominee each, candidates for the awards must be a senior or graduate student in the final year of eligibility, have a GPA of at least 3.2 on a 4.0 scale, have outstanding football ability as a first-team player or significant contributor, and have demonstrated strong leadership and citizenship. Each recipient will receive an \$18,000 postgraduate scholarship, and will vie as finalists for the 2012 William V. Campbell Trophy.

President Miller to Co-Chair WVICU Legislative Affairs Committee

President Scott D. Miller has been named co-chair of the Legislative Affairs Committee of the Charleston-based West Virginia Independent Colleges and Universities (WVICU). A member of the WVICU Board of Directors, he currently serves on the Executive Committee of the Board. His co-chair will be Betty Ireland, former West Virginia Secretary of State. Ireland also serves on the WVICU Board of Directors.

Composed of higher education and business affairs leaders from throughout the state, the Committee is responsible for crafting the legislative agenda for the eight private colleges in West Virginia.

Bethany College Awarded Military-Friendly Schools Title from Victory Media, Inc.

Victory Media, Inc., the premier media entity for military personnel transitioning into civilian life, recently named Bethany College to its coveted "Military-Friendly" Schools list.

Bethany College Faculty Member Receives 2013 Instrumentation Grant

Faculty member Jennifer Franko has been awarded a \$19,995 state grant to purchase scientific instruments for teaching and research.

The award is a 2013 Instrumentation Grant given by the West Virginia Higher Education Policy Commission's Division of Science and Research.

Currently the assistant professor of biology, Franko said one of the major

factors that contributed to her position at Bethany was her desire to participate in the education and training of undergraduate students. She said obtaining support for research equipment through sources such as this will provide hands-on research training opportunities for students interested in pursuing careers in the biomedical field.

The Instrumentation Grant Program purchases scientific equipment for advanced undergraduate laboratories in order to encourage students in West Virginia to continue their careers in science, mathematics and engineering.

Funding for the award is possible through the West Virginia Research Challenge Fund, which lays the foundation for many of the state's competitive grant programs. Since 2005, this fund has awarded nearly \$30 million for research, supporting 19 institutions across West Virginia.



IT'S NOT A LONG distance between Bethany, West Virginia, and Cumberland, Maryland—only about two and a half hours unless it is storming up on Big Savage Mountain. And, if crawling through I-68's legendary weather, you're not sure where the road is.

For senior JOHNATHAN FOSTER, some years ago, traversing the distance between Cumberland, his hometown, the "Queen City" of Western Maryland, and Bethany College may as well have been like journeying to the moon.

Now, the weather of his life has brightened considerably, the way is clear, and he has no doubt as to where he's going. He has clarity of purpose and, in his words, this is "no time to relax."

Johnathan sits forward in a wingbacked chair, hands locked together, his athlete's body appearing restrained by self-discipline. He moved fast as a wide receiver on football Saturdays at Bison Stadium—everyone could see that—but the season is over. There are other things on his mind today.

"This is a pivotal time for me," he says quietly. "It's all about progression, and I can't be immovable. When I obtain my goals, then I can enjoy the 'fruits of my labor.' There's no better feeling than having fun without work hanging over you."

He follows that statement, one that any conscientious student could make, with another: "I want to die fulfilled, not with despair."

So the journey is just beginning—or is it? You sense that Johnathan already knows the end game of despair, has made conscious choices to avoid it.

He's fully aware of his roots. Johnathan's native Cumberland was once the second-largest city in Maryland, after Baltimore. As with many industrial centers, its World War II boom days gave way to a long but steady period of economic decline and social disintegration. By the late 1960's, Cumberland was losing part of its historic self in the name of urban renewal as old landmarks came down along Baltimore Street, the Queen City's main thorough-fare. By the time Johnathan was born in the 1990's, Cumberland, a city whose hill-top lights beckoned visitors from miles away, was struggling to reinvent itself.

Johnathan knows about personal reinvention. Life wasn't easy for him growing up, and he alludes to having struggled as a

teenager. But two factors were his salvation. One was his mother. When he speaks of her, he grows quiet, emotional.

"I admire my mother," he says. "I didn't have my father growing up. I love her to death. She always supports me.

Everyone has hard times, but she definitely helped me through. Things weren't always going well in high school. There are people on this earth who go through a lot worse. She's incredible. Without her, I don't know where I'd be."

Johnathan, the middle child of six, witnessed his mother keeping the family together while holding down a job at the local Salvation Army.

"My mother would let me handle as much as I could handle," he continues. "I had to mature fast. I look at my mother when I'm having a tough time. She is the source of my motivation."

The other saving influence for Johnathan has been football. He smiles, almost amused, when asked what football has done for him. His career-and, in some respects, his life—took off when he played football for Fort Hill High School. He didn't expect to play in college ("I didn't think anyone wanted me"), but Fort Hill's defensive coordinator Todd Appel, who is now the Sentinels' head coach, was "the father I never had," Johnathan says. "It's been great to see our relationship grow from player/coach to father/son." When Bethany recruited Johnathan, he was ready.

Johnathan says that football taught him "responsibility, hard work, diligence. It brought things out of me that were already in me. Football has allowed me to meet people I've never met, opened up a lot of avenues for me. It's been well worth it."

He had a good start in his freshman year at Bethany, then suffered an injury in his sophomore year which "brought things into perspective," he recalls. "I had to work even harder, not take things for granted."

In his junior year, he became not just a standout player, but an influential leader. "In the freshman and sophomore years, our coaches did most of the talking," he says. "Later I did most of the talking. I became a much better leader. You have to follow before you can lead. You inherit qualities of seeing great leaders. My senior year was the best."

Many would say that is an understatement. During the fall 2012 season,
Johnathan set a new Bethany single-season record for catching 72 passes for 591 yards and two touchdowns. His reception record ranked second in the Presidents Athletic Conference (PAC), and he was named Honorable Mention All-PAC.

In September, he was named one of the 147 candidates for the 2012 National Football Foundation (NFF) National Scholar-Athlete Awards, and a semifinalist for the 2012 William V. Campbell Trophy, which designates the best football scholarathlete in the nation. He was one of only 41 Division III players to earn a spot on the list and the only player from the PAC.

JOHNATHAN FOSTER
Senior/5-9/175/WR
Cumberland, Md./Fort Hill
Psychology major

2012 Statistics- Capital One
First Team Academic All-American;
Honorable Mention All-PAC;
Capital One Academic All-District II

Johnathan was the first Bethany player in history to make the semifinal list.

Then in December, he was voted to the Capital One First Team Academic All-American football team, only the third Bison football player to receive Academic All-American recognition.

"I was surprised," Johnathan recalls. "I hadn't heard (the announcement), but on December 2, I got an email of congratulations from Dr. Miller." "God puts you where he wants you to be," Johnathan says. "Football is definitely one of those things."

Now the psychology major looks ahead, focused on a career as a lawyer, perhaps advocating for people like his mother who receive no child support, who have limited options. But he would do so, as befits his nature, quietly, mostly behind the scenes, less visible but influential all the same.

"Everyone has a great story," he says humbly. "I'm not one to be flamboyant.

"I can see myself standing in a courtroom helping a family," he adds. "That would be fulfilling. I want to make a difference."

Attending the UBS-sponsored career seminars in Pittsburgh last fall, lis-

tening to established professionals and two former United States presidents, was transformational, Johnathan says. "It was the first time I ever wore a suit, tied my own tie. It felt right. Bethany College has brought me out of my shell."

Nearing the end of his undergraduate career, he takes school seriously each day; he is committed to working for his own success.

"No one wants to struggle, but it's worth it. I'm where I am because of what's around me. I pay my own bills. This is your life. You have to live with the choices you have to make now. You can always live life as if you're not here tomorrow. The reality is you probably won't die tomorrow. So you have to live today."

He says he might return to Cumberland someday, but he has much work to do in the meantime, trying to do everything he can to benefit himself and those around him.

"When I go home," he says, "it's bittersweet. I am reminded of what I don't want."

Commenting to the media about his Academic All-American honors, Bethany head football coach Bill Garvey said of his graduating wide receiver, "We'll miss him, but we can't wait to see what the future holds for him."

Rising to leave, Johnathan Foster offers a firm, confident handshake and heads for the door. It is time to get going toward that future, to get into the next game, and, as always, to run as if his life depended on it.

Loving the "Outsider"

"God bless the outsiders," ALLISON SNYDER says. "The people who are down in the dumps, who are alone. If I see someone who is alone, I'll go to them. I reach out.

"My personal mission is to love the outsider."

Student volunteer service has been a mainstay of college campuses for a generation. But the sophomore from Newcomerstown, Ohio, seems to have taken the art of service learning to a new level of passion and commitment. This student is no outsider herself.

Her volunteer activities include many high-profile Bethany opportunities. A Kalon Scholar, she chairs Kalon's community outreach programs, scheduling a service activity every semester, on campus or off.

She's worked with Appalachian
Outreach and Campus Compact, putting up
flyers and posters about voting, for example,
and made Christmas cards for hospitalized
children. With a major field of international
economics, she's also active in Bethany's
economics, accounting, and business
administration clubs, and is in her second
semester with the McCann Family Student
Investment Fund, now as portfolio manager.

Allison has also served as a Resident Assistant, given tours to prospective students for the Enrollment Office, and worked with Sports Information Director Brian Rose. Allison played volleyball for the Bison last year; this year, she's on the tennis team. She also works on campus as an economics tutor.

Allison credits Bethany College with providing such a cross section of opportunities to learn, participate, and serve. "If college is supposed to better you," she points out, "you have to learn how to get the most out of it—right then. Being a leader starts with leading your own life."

Her commitment to service leadership is also found off campus—and out of coun-

try. Allison is active with a Bible-study group for a local Methodist church on Thursday evenings, and her interest in mission outreach has prompted her to schedule a trip to Liberia in June—her first trip to Africa. She'll spend two weeks working with children's ministries and helping businesses.

"When I go to Africa, I'll draw pictures of the children and give them to them," she says, grinning a bit mischievously, anticipating with delight the children's reactions. "I love laughing. Humor is good for the soul."

The forthcoming trip will tie in with her career interests.

"I would like to do international relations and development work for IRD," she says. "I don't know if (International Relations and Development CEO and Bethany Trustee) Dr. (Arthur) Keys knows that."

Her service activities have fueled a positive outlook on life, and the confidence to knock on many doors. "I'm an optimist," she says. "I don't know why you wouldn't want to be. It would be a sad life otherwise. Few things upset me. I like being involved in almost everything. 'Can I try that?'" True to her word, she loves sports and has tried virtually every sport at least once.

It's all part of Allison's learning process. Although she's "not sure" about graduate school, she might go to seminary—but not to become a pastor. She seems intrigued by the possibilities inherent in just learning. "You can read the Bible a thousand times over and still learn something new," she says.

"If I didn't like learning, I wouldn't be a good student," she states, then amends her comment with a favorite quote attributed to Mark Twain.

"What was it he said about 'I never let my schooling interfere with my education?"





CHARGING AHEAD TO GIVE BACK

ASKED ABOUT HIS GOALS after graduation from Bethany College, PETER FRANKLIN takes only a few seconds to lay out the game plan. It's something he's obviously thought through carefully.

"I'd love to be a CEO or president of a company, have influence on that company, and give back to Bethany College, maybe as a Trustee. Without Bethany, I wouldn't have had the opportunities I do."

The Allison Park, Pa., accounting major not only knows what he wants to do, but also how to do it. Mid way through his junior year, he's already started.

With leadership experience as treasurer of student government, president of Delta Tau Delta, and CEO of the McCann Family Student Investment Fund, Peter speaks as if primed for success. Down the road he foresees a career in finance, maybe law. He's a member of the Bethany golf team, by the way, which should come in handy in his corporate career.

"My biggest challenge is to be successful," he says simply. "Not so much to get the 'dream job,' but I do want to give back to the extent of what I've been given here."

It's a lesson he absorbed from two of his most influential role models, Bethany Trustees Dr. Greg Jordan '81 and Dr. Robert McCann '80.

"Whenever you see big business people, they often don't talk about their colleges," he says. "But Bethanians do. Bethany does a great job of giving people the thinking that makes them leaders."

Peter cites the UBS-sponsored career workshops and presidential briefings by Bill Clinton and George W. Bush last October as transformational experiences for him. He was one of Bethany's top students invited to the Pittsburgh forum, which Peter describes as a "one-of-a-kind event."

"I had never seen a U.S. President before," he points out. "It was incredible. When I saw the caliber of the people in that room, I felt blessed to have that opportunity. It shows that the Bethany Board of Trustees cares that much for the students to give back."

"We wrote thank-you letters to (McCann and Jordan). I wrote, 'I hope to give back a fraction of what you have."

Peter says that to be an effective leader, one has to learn from leaders. He's "shaken the hand of most of the Trustees of the College," and he's learned to lead by example, to be firm in what he expects of others, and not to rush into decisions-"acting like you know everything when you don't," he explains.

That is especially true of his guidance of the student-managed McCann Family Student Investment Fund for Bethany business majors, "by far one of the most incredible experiences I've ever had."

"My friends have nothing like this at (their) undergraduate level," he says. "You're making all the decisions. You basically have a full-time job while in school. For (Dr. McCann) to donate that money shows that the Bethany model works. We've seen a positive return every year."

The McCann initiative compels selected Bethany business students to make real decisions about real investments, using real money.

"When I was approached (to join the fund's investment class), I was shell-shocked," he admits. "I called my family and asked what they thought. Their response was, 'why wouldn't you do it?""

Peter says he's benefited from his entire Bethany experience, which has included travel abroad. He went to Europe in 2011 with the Economics Club. In May, he'll join Professor Anju Ramjee's trip to Italy. "The food is amazing, the people welcoming, the culture admirable," he says. "Beautiful sights."

He's grateful to the College for that and much more. "You can go to Bethany and work hard and become what you want," he comments. "Leadership is building on a good foundation of hard work and being there day in and out and showing that your ideas work and that things can be better."

"Bethany is so respected," he says with admiration. "Comps are proof of that. What more can an employer have than the knowledge that this kid learned something in four years and passed a test to prove it?"





"I WANT TO DO EVERYTHING!"

SHE HAD NEVER HEARD of Bethany College until the summer of 2009. No one in her family had attended Bethany; the only connection to the name was the fact that her grandparents lived near Bethany Beach, Delaware. AMBER RIDINGS was starting to look at large Ivy League schools for her future.

But that summer, enrolled in the West Virginia Governor's Honors Academy for outstanding high-school seniors, which the College was hosting, she discovered Bethany. And she was sold.

Bethany College, she says, "is about you, what's best for you. I love the one-on-one attention. I have a two-person class this semester."

"I know where my professors live," she adds. From the sound of her career plans, Amber may end up knowing where a lot of people live. She majors in accounting, minors in criminal justice, and wants to track terrorists someday through their financial records. She's already written a paper on the subject.

In the meantime, the Inwood, W.Va., junior has plenty to keep her busy on campus and off. This past summer, she returned as a resident assistant to the latest host site of the Governor's Honors Academy, West Virginia University. Despite her intention when she came to Bethany to focus solely on academics, never to go Greek, or be an RA, Amber admits that "I want to do everything."

Among her activities—and there are almost too many to mention in one article—she is a sister of Alpha Xi Delta ("I saw what they were offering to the campus, the impact they made on a national level"), serving as public relations vice president. As an RA in Phillips Hall, she's fascinated with how students evolve, how they change. "Initially," she says, "I hold their hands. Then I see how they're doing on their own." Amber herself was honored with the Richard B. Kenney Freshman Leadership Award. She is also co-advisor of the Kalon Scholars, a member of the women's tennis team, and the assistant

treasurer for Student Government.

Serving as class president of her freshman, sophomore, and junior years has strengthened her leadership skills.

"I've learned to ask for help," she points out, "to be the organizer and recognize other people's strengths." Leading others has also helped to mature her thinking: "When we did the campus talent show, I asked (ourselves), 'is this act appropriate for someone's little brother to see?" One of her related activities is to raise money for a group called Musicians on Call, who play for the terminally ill.

Amber has also worked with disadvantaged youth, of junior high age, from Wheeling and Washington, Pa. "We bring them in on a Saturday, take a day to teach them that regardless of age, background, gender, or race, there are similarities that unite them. And that they can make an impact on others," she says. Her concern for others stems from a deep religious faith, her recognition of the importance of fellowship, and her ability to draw strength from helping those who need it.

"We need to be a safety net for others," Amber adds. "If you're not involved, you're not going to be there for the opportunities that show up. You don't feel the Bethany pride. I like to see progress at the end of the day."

She cites the "weird dynamic" of having to seek help from others while still growing, learning, and remaining focused on realizing that progress.

"You're always trying to prove your worth," she says, "while maintaining a level of humility."

Along with that perspective, Amber feels that effective leadership is striving to meet organizational goals.

"It's not about getting the glory at the end of the day," she says. "The hardest part is applying what you've learned, and earning the respect of those who've gone before you, realizing you don't know everything."

After all, she concludes, "it's kind of lonely when you're at the finish line by yourself."

Professor Kenn Morgan

welcomes a visitor to the light-filled and spacious loft on the top floor of the Grace Phillips Johnson Visual Arts Center. It's the week after fall-term finals; everyone is gone. Sinatra is crooning holiday favorites. In one corner is an Andy Warhol Christmas tree decorated with Campbell Soup-can ornaments.

In this studio where Kenn teaches art fundamentals and drawing, he has surrounded his students with an eclectic mix of classical sculpture, interpretations of Picasso's Guernica and Van Gogh's Starry Night, and Mickey Mouse memorabilia. Somehow it all works.

"When I walk in here in the morning," Kenn says, "I know I'm a lucky man."

Reflecting on his 24 years of service at Bethany (he is a 1971 alumnus of the College and the Jennie Steindorf Renner Chair of Fine Arts), Kenn says he had dreamed of teaching here. But that didn't happen right away.

"As long as I can remember, I was supposed to be a dentist when I grew up," he says. "And so I became a biology major. When I saw Old Main for the first time, I thought that this is where I belong."

"I had finally detached myself from my dream of teaching at Bethany College someday," he says. "Then the very thing I always wanted arrived."

Kenn became an art professor at Bethany and eventually director of Bethany's Renner Art Gallery, mounting numerous shows by students and alumni. He typically teaches a full course load in painting, drawing, and printmaking, as well as art fundamentals and art history. He loves introducing students to the great museums of Italy, Paris, and London in his popular travel-abroad courses. In some ways, his favorite mission is working with students who "had no confidence in their artistic ability. They take a core art course, then often a second, then some even declare an art minor."

Kenn's work at Bethany has brought him full circle. "The best thing is, because I love it deeply, it's like being 'back to the future," he says. "I've had the pleasure of working with faculty colleagues whom I respected, and who had taught me. If you're working in the place where you've had some of the biggest challenges and best times of your life, though, you have to sort out how things have changed. I remind my students that we did have elec-

apologizes. "And I don't set out to prove anything in the leadership category. But I try to provide an example of being the best person I can be—to be honest and fair. I do care about my students. I get to know people and they share themselves with me. I get this bonus opportunity to work with them. I have high standards and expect them to be met. I'm a man of great expectations—of others and especially of myself."

One of his Bethany faculty colleagues who has known Kenn since his Wheeling College days, Department of Communications and Media Arts Chair M.E. Yancosek Gamble, describes him as "very generous and empathetic."

"Kenn inspires his students to succeed," she says. "They are very well prepared for their next steps in life."

On the heels of his being tapped for the Taylor Award, Kenn was formally installed in September 2012 as the Jennie Steindorf Renner Chair of Fine Arts, named for a 1922 alumna of Bethany whose husband, Dr. R. Richard Renner, served on the Bethany Board of Trustees for nearly 40 years. For Kenn, it was another emotional experience.

When he learned of his forthcoming appointment to the Renner Chair, he confided in his longtime friend, alumna Ruth Caine. She died unexpectedly not long after. "I'm glad I shared that secret with her," Kenn remembers.

Despite a bout with cancer over a decade ago (he now volunteers for Relay for Life), Kenn stays active with Sigma Nu alumni (having served the Sigma Nu Epsilon chapter as advisor for over 14 years), the annual Allison's Run at Homecoming, and other programs and causes close to his heart. He has been recognized over the years by the Bethany College Alumni Council for his teaching excellence, received the Faculty Member of the Year Award by students, and has been named to Who's Who in American Teachers multiple times. The canvas of his life is incomplete, but full.

"My two daughters, Kendall and Whitney, have become successful. How much they've taught me!" he says. "Now I'm also a grandfather. Teaching keeps you young at heart if you let it." He smiles, seemingly amazed at the recent honors and life blessings that have derived from a simple wish to come back to Bethany.

"My parents would have been excited for me," he adds. "They had always encouraged me to be a creative perfectionist. 'An art major?' they said. 'What are you ever going to do with that?'"

Clearly, Kenn Morgan has done a lot with it.

THE ART OF LEADERSHIP

This only child from Portsmouth, Virginia, the first in his family to have the privilege of attending college, was a long way from home. "Biology and chemistry classes weren't working for me," he adds, "so during my second semester I fortunately met my mentor, Wes Wagner, and found my new major."

Earning his master's degree in painting and printmaking at West Virginia University after graduating from Bethany, he first worked in the art department of Ogden Newspapers. He served as an art specialist at Oglebay Institute's Stifel Arts Center, then later moved on to Wheeling College (now Wheeling Jesuit University). When the art department was eliminated, he became the first activities director for the College.

Later as he and his wife Judy purchased and renovated a Victorian home in Wheeling as a gallery/studio, he learned of an opening at his Alma Mater. tricity and indoor plumbing in my day."

One of his mentors was the late humanities professor John Taylor ("now I'm older than when I knew him as a student"). In another example of arriving full circle in his life, last fall the College named Kenn the first faculty recipient of the John R. Taylor Memorial Award in Liberal Arts, established through private gifts to recognize outstanding teaching and research across disciplines.

"It caught me completely off guard," Kenn says. "It was one of the most humbling moments of my life." His fellow honoree, the student recipient of the Taylor award, was Valerie Flatley. "I had taught her in Italy. I knew her father. To be connected in this way to the recognized student meant even more."

For a moment, he gazes at his silent art studio through misty eyes as mid-December sun streams through a skylight.

"I didn't expect to get emotional," he





When Professor of Business Anju Ramjee

first moved to Bethany, it was, she says, "like landing on the moon."

For someone who had lived and worked in Calcutta, India; Cincinnati, Ohio; and Rochester, New York, Bethany's remoteness was disconcerting.

"I drove like this," she says with a gesture of gripping a steering wheel. "I kept my gas tank filled constantly."

After eight years, however, she thinks she'll stay in Bethany. "I like the solitude. It's better here. Bethany grows on you," she comments.

But when it comes to her students, there is nothing small about her thinking. "Live local, think global—that's my slogan," she states.

It's a perspective that she insists her students adopt. The realities of a world-wide economy demand it. She should know because she advises a million-dollar, student-managed investment portfolio, the McCann Family Student Investment Fund. Making real investment decisions with real money, her business students listen when she talks.

"I'm constantly in touch with what's happening on a daily basis in the markets and finance," she says. "I'm constantly seeing what's new in the field of finance. I'm now also teaching business ethics and marketing, so I have more fields to keep up with. But it's fun."

The importance of imparting a global perspective to students keeps tugging at her plans. She wants to develop an international business course with a studyabroad component because, she points out, "all business is international."

"We're not living in isolation these days," Anju says. To demonstrate the point, she took Bethany students to Greece as that nation's most serious and far-reaching economic problems began. In May, she'll accompany students to Italy. Next on her list is China. Her students are also clamoring to go to wealthy Dubai. "I'll have a lot of potential takers for that one," she smiles.

She's discovered that many of her students have never been far from home. They haven't traveled, but "once they do, they want to go back," she says. "They need to go beyond our borders."

Taking students beyond their comfort zone is a hallmark of any liberal arts education. Anju believes that a good starting point is one's own spending habits.

Along with teaching investments, financial management, and principles of management, Anju also offers a course in personal finance. Her method is less an academic lecture, more a sermon.

"That's where I preach," she says. "You have to have your financial house in order. Have a rainy-day fund. Learn about credit cards, your student loans, retirement issues. These are what I try to get across to them."

"The professor has to have his or her own financial act together to teach them," she adds.

Anju has been putting her financial act together since graduating in 1977 from Calcutta University, where she majored in accounting. At the University of Cincinnati, she earned her MBA in finance and, later, her doctorate. It was there that an influential mentor "got me thinking about teaching." She completed her Ph.D. while teaching in the Department of Management at St. John Fisher College in Rochester. Academic assignments followed at Northern Kentucky University where she served for four years as department chair and continued to pursue her interest in curricular innovations through such tools as software and video.

In 2004, turning down an offer at another university, she transferred to Bethany's Department of Economics and Business where she found helpful support from a veteran professor, Randy Cooey.

"It was a very positive experience," she says of her friendship with him. "I learned how well he managed the department. He had a good sense of collegiality. Doors were always opened, and I felt a part of the community. These were important to me."

Today Anju maintains a full schedule of teaching; advising Omicron Delta Epsilon, the honor society for economics students, and the Business and Accounting Club; and making academic presentations and publications. She has long believed in the use of technology in the classroom and a "performance-based learning approach that incorporates the theoretical and practical aspects of economics, finance, and accounting through real business-based projects and cases."

Bethany Trustee and Vice Chair of the Board Dr. Robert McCann '80, CEO of UBS Group Americas, shared that view. Making a \$1 million gift to Bethany several years ago, he and his wife Cindy established the McCann Family Student Investment Fund. Anju was chosen to develop a two-credithour investment class, select the students to manage the portfolio and make real investment decisions, teach them, mentor them—and then let them take responsibility for succeeding or failing.

Using online financial resources and making their investments with real funds, the students are required, she says, to "provide written reports on their research and analyze how the risk of the portfolio changes as new investments are considered." They compute the returns for the portfolio, then present their results to the Fund's Executive Board as well as the College Trustees.

"The students learn the concept of risk and reward," she says. "It also helps them interact with people, to present themselves professionally. They've matured in their thinking, and have the courage to stand up for their decisions, to stand their ground."

The fund's profits are reinvested, with some designated for the on-campus McCann Learning Center. The real payoff, Anju says, is the benefit of students "learning by doing...the kind of learning that happens from themselves, not just the professor."

The realities of financial management today have also inspired Anju to develop a new course on business ethics.

"Bob McCann spoke to our students and said always do the right thing, not the expedient thing," she says. "I try to get students to understand that." Her business ethics course is taught with a case format, focusing on actual situations designed to help students "understand that it is how you do business that is important. You have to stand by certain moral principles."

"I hope to guide them to think about the consequences of their decisions," she says.

Determined, entrepreneurial, having earned the respect of her fellow faculty members as well as her students, Anju clearly enjoys her influential role. "This is a job where you see the benefits of what they (the students) do. It gives a lot of pleasure knowing you've made a difference in their lives. If I've made that light bulb go off in them, that's half the battle...."

"I believe in respecting students," she states. "There's a mutual self-respect here. I try to live by example. I don't tell them anything I don't live by."

She leans forward to emphasize the rewards of her own investment in what she does.

"We have some wonderful students who are going to make a name for themselves."

"PEOPLE LOOK FOR GOOD LEADERS."

IN RECENT DECADES, leadership has been a hot topic—generating books, seminars, case studies, conferences, and degree programs.

For BILLIE FLAHERTY '79, leadership is more than a professional topic of interest; it's what she lives and subscribes to each day. As senior vice president, general

counsel, and corporate secretary of Chemtura Corporation, a \$2.8 billion, global specialty chemical company based in Middlebury, Connecticut, Billie has strong opinions on what leadership is—and isn't.

"We spend a lot of time looking for leadership candidates," she says, "and we put together development programs to build that leadership. People look for good leaders, as

I do, especially leadership role models."

Speaking with the certainty attained in a career spanning more than 30 years, Billie has achieved the hard-earned experience that permits a corporate veteran like herself to boil the popular hot topic of "leadership" down to its essentials. Her career has included service with some of the country's leading corporations, with names like Westinghouse, Koppers, GenTek, and Pitney Bowes, among others. A constant in her work, she says, has been the challenging but often rewarding search for what she calls "leadership working on all cylinders."

"It's hard to find that," Billie says. "One might be a good professional but can't lead a department. We've all seen that in corporations. Charisma sometimes also hides a 'leadership deficit."

"I'm not much for charisma," she adds, "unless you can back it up with integrity and humility. I'd rather see someone who is genuine."

The University of Pittsburgh School of Law graduate applies what she knows about leadership to the management of a

35-person law department at Chemtura. Her team directs all legal activities within the firm, with responsibility for compliance, securities/corporate finance, litigation, governance, health and safety, intellectual property, and commercial counseling and contracts, among other duties. It's a responsibility, she says, that

requires "demonstrated ability to perform at all levels of an organization with a creative and flexible management style, applying problem solving focused on achieving results, and excellent negotiation skills."

She credits Bethany College with providing a firm foundation for developing those skills.

A Pittsburgh native who came from a large high school, Billie valued the activities at Bethany that made it easy to get to know her classmates and professors. An example was a semester abroad in England with John Taylor who provided abundant "intellectual stimulus" as well as opportunities to have fun while traveling. An English major, she contributed to the yearbook and Tower campus paper, and found that writing and critical-reading skills would serve her well in her career.

"The study of literature is something I use every day," she comments.

Graduating in the top 20 percent of her law-school class at Pitt, Billie built a career of increasing responsibility with various firms, becoming a corporate vice president for GenTek, Inc., in 1998 and specializing in high-profile liability, regulatory, and environmental litigation and compliance. Since 2005, she has worked at Chemtura, successfully leading the company through a 20-month Chapter 11 reorganization.

"We're back to a growth perspective," she explains. Part of her role is to cultivate

leaders who will fit into the company's global mission, "committed to global sustainability and engineering chemical solutions that meet...customers' evolving needs."

Serving on the Executive Committee of Chemtura, Billie helps to identify "high potentials" for executive leadership within the organization.

"If you approach it the right way," she says, "you can teach them how to develop and grow. I've been successful with (Chemtura) lawyers moving into business roles, moving them into other dimensions of the corporation." She put her skills to the test by developing a week-long teamwork retreat last fall for the company's legal team that consisted of classes and field exercises.

Billie's test for leadership focuses on what she terms "competence and character," moving beyond the obvious skills and traits of knowledge and talent—an identification strategy she learned from author and consultant Tony Bell.

"The character piece has to be there," she explains. "One's inner drive has to be there. It's what Tony calls the 'anatomy of leadership,' applying noble means to noble ends."

Although Billie's career illustrates much for her to be proud of already, she also looks ahead to a legacy.

"I want to leave the organization in a thriving, strong way," she says. "To do business with integrity and employ people well and provide opportunities for them. We're in a lot of emerging markets, and you have to conduct business ethically, be strong ethically."

It's a lesson she especially wishes to share with her two sons.

"I want to leave them with an understanding of the importance of success with ethics, integrity, and compassion," she states. "I remember the old threelegged stool model, serving the shareholders, community, and employees.

"Let's reinstate that balance."

= A POSITION OF LEADERSHIP

DR. ROBERT A. SANDERCOX '54 held many positions of leadership during his 40-year tenure at Bethany College. From 1957



until his retirement in 1997, Bob worked in admissions, alumni relations and advancement, student affairs, academic affairs, and as counselor to six Bethany

College presidents, among his numerous duties over the decades. *Bethany Today* caught up with Bob, now 80, at his current residence at Lititz, Pennsylvania.

BT: How are you these days and how is retirement going?

RS: I'M DOING DECENTLY WELL. I have certain problems of aging. Two bad knees have not helped my mobility! But they held up long enough for me to have some very active years of retirement. I keep myself busy and enjoy every day. I keep up with what's going on at Bethany. After 40 years there, I had to decide whether I would stay or leave. I think it was the right choice to leave. My whole life had been wrapped up with Bethany. I had been given many opportunities at Bethany to give leadership and help mold it.

The strength of an institution is using all of its talents. People need to move in and out. For the most part I've tried to keep myself from reaching back. I was a Trustee for a couple of years, but decided not to continue after my first term. Emotionally it's hard to stay related. New generations have new challenges, and they need the freedom to work with their ideas and to meet those challenges without being constrained by another generation's perspective.

BT: What keeps you busy these days?

RS: I'M THE PRESS OFFICER for our local Moravian church that was established in 1749 and created the town of Lititz in 1756. I also design the Church's advertising. I have served as a Trustee of the Church and continue as a member of the Trust Committee that invests a substantial endowment. As you might expect, I am also a member of the Planned Giving Task Force that has encouraged 13 members to include the Church in their wills in this last year. I, of course, do the brochures on gift annuities and charitable trusts. Once a development officer, always a development person!

Our church receives good publicity and its program is vital to the community. Moravians have some wonderful traditions, such as the Christmas Vigils, candles in the windows, and Moravian stars. It's the oldest Protestant denomination in the world. With my wife Nancy, I am quite involved in the Moravian Archives and Museum. It's similar to what I did with Historic Bethany.

I try to keep in touch with Bethanians, but at my age, the number of folks in my address book is diminishing. I have enjoyed watching what's happened with former students. I hear from many of them and I'm proud of what they do. I have medical attention here from a Bethany graduate, Dr. Michael Rommel, top in his field, senior member of a large practice involved in much research. Dr. Steve Ratcliffe, another Bethany alumnus, is head of family medicine at Lancaster General Health, a hospital system with many satellites. He helped me find my family practice physician.

Another blessing of my Bethany years is my continuing contact and friendship with many of my colleagues in Bethany administration, such as Joe Kurey, Walter Bortz, Ken Miller, John Cunningham, Bill Johnston, Bob Nicholson, Bill Allen, and my last boss, Duane Cummins. Several summers ago, some of us held a reunion in Lititz, and keep in touch now by phone and email.

BT: You held many positions of leadership at Bethany. Do you have a favorite?
RS: MOST OF ALL I enjoyed student contact. As you know, I started as an admission officer, became Dean of Students, and for several years taught freshman seminars. To have the everyday contact with students as they were developing and changing was wonderful. As a freshman seminar leader, I became the faculty advisor for many students. That experience created a lasting bond for many of us. They are usually the people I receive Christmas cards from now.

Another form of student contact was my many years as advisor to my fraternity, Alpha Sigma Phi. I have been blessed by knowing brothers in every generation since the 1950s. Some of them, like John Graham, Larry Grimes and Bill Kiefer, and my classmate, Bob Myers, served Bethany faithfully.

Bethany was good to me. It gave me opportunities to do so many things. I

enjoyed the new challenges that came my way every several years.

Toward the end I became quite involved with Historic Bethany, and I'm proud of my involvement with the restoration of Old Main, the Delt House, and the old Meetinghouse. The citing of the Campbell Home and grounds as a National Landmark greatly pleased me.

BT: What have been some of the most significant experiences you've had while at Bethany?

RS: I HAD THE UNIQUE opportunity to be the confidante and advisor to Bethany Presidents from Gresham through to Cummins. Each faced different challenges. I am able to see things that might have been done differently, but at the same time I'm very pleased with all that was accomplished. I am quite impressed with President (Scott D.) Miller and what he has been doing in a different time.

I am Bethany's senior vice president emeritus. I served as an officer of the College for 35 years. I participated in more President's cabinet meetings than I wish to remember. I attended Trustee meetings, too, all those years. They were all significant experiences.

BT: What lasting contributions has Bethany made to your life?

RS: BETHANY WAS MY LIFE! In those last years some called me Mr. Bethany. Some pitied me, thinking Bethany was too confining. On the contrary, the academic community opened vistas that greatly enriched my life.

And, I can never forget that Bethany was where I met my wife, now of nearly 55 years. Nancy and I were married at Bethany, reared our three children there, two with Bethany degrees, and will eventually reside with our many friends in the Campbell Cemetery. But before that, many happy memories of Bethany days cheer us.

BT: What do you see as Bethany's future over the next 5 to 10 years?

RS: I THINK BETHANY is in a strong position to take advantage of the 21st century. Its opportunities are different now than when I first went to Bethany in the 1950s, but it promises to be an exciting time. I'm optimistic and hopeful, and the leadership of the College today gives me that hope.



INVENT THE FUTURE

The home page for Virginia Tech promises that the University will help to "Invent the Future."

A key player in that commitment is **Elizabeth A. "Betsy" Flanagan**, Bethany Class of 1974. As Virginia Tech's vice president for development and university relations since 2000, Betsy has substantial responsibility for raising the funds needed to guarantee the historic land-grant institution's future success.

Indeed, Betsy "invents" the future each time she asks for a gift.

A double Spanish and sociology major at Bethany, Betsy earned a master's degree in sociology and gerontology from West Virginia University, and her Ph.D. in higher education administration from the University of Virginia. As is often true with professional higher-education advancement executives, the broad perspective provided by academic work in diverse fields prepared her unusually well for interacting with many personalities in the people-centered business of fundraising.

She's thankful for that, given that she was not, by her own estimation, ideally suited initially for the numbers-driven dimensions of raising money.

"At Bethany," she says, "I avoided math at all costs." When she took an investment job at a major bank in Richmond, her mother quipped, "Do they know you can't subtract?"

But the banking industry taught Betsy necessary skills in financial management, which prepared her for jobs in fundraising at UVA, and her current roles as executive vice president of the Virginia Tech Foundation, and a senior Virginia Tech vice president for development and university relations where she has succeeded admirably in "inventing the future." In addition to spearheading that brand identity, she led a national team of colleagues and nearly 1,000 volunteers in concluding a \$1 billion capital campaign that exceeded its goal by more than \$100 million.

But it's working with people that has inspired Betsy's many other leadership gifts.

"I work with great (Virginia Tech) alumni and friends," she points out. "I love hearing their stories. One of my favorite donors has been a 100-year-old man in



Wheeling who still remembers everything about the University. He's really sharp, still keeps up with us."

Bethany, too, has been a pleasurable companion in her almost-constant travels on behalf of her University.

"I was talking to a taxi driver in Hilton Head. He asked where I was from. 'A college you never heard of,' I said. 'Bethany College.' He said he went there, too!"

Early in her career, she understood the necessity of taking risks in a field where women were not quite as visible as professionals as they are now. Bethany College helped her to focus on the rewards of risk—unseen though they might be initially.

"(Sociology Professor) Martha Lamberts at Bethany told me, 'you're not just a college student. You have talent, you need to think about your future."

Betsy took the advice seriously, and landed an internship in Grand Rapids, Michigan. It was in January. "I stayed with a family whose house had no heat," Betsy recalls. "It was cold. It was the longest internship anyone could want. But such opportunities help you figure out what you want to do and don't want to do. I loved the whole experience at Bethany."

She built her career in stages, earning increased responsibility in the world of higher-education administration, including several years at Ferrum College where she worked in admissions, student affairs, and the president's office.

Today she works closely as a member of the senior staff of Virginia Tech President Dr. Charles W. Steger. She proudly shares his vision for the University in its goals of excelling as a world-class research institution that remains dedicated to its core, student-centered, undergraduate mission.

When asked for compelling examples of leadership that have inspired her, Betsy mentions the memorable guidance of President Steger in the aftermath of the April 2007 shootings on the Blacksburg campus.

"He was calm in the face of the worst possible situation," she recalls. "We learned a lot from that experience. You had to have the presence of mind to write down all of the gifts coming in—with tears in your eyes. The gym was filled with posters, prayer shawls. Someone arrived with 32 trees."

The tragedy reaffirmed her devotion to her profession. "I'll always be an advancement person and a volunteer," she says. "I love what I do. I'm imbedded, and hate to give up those relationships."

"A leader inspires followers," she concludes, "A leader has to have vision and be willing to take a risk. All the successful entrepreneurs I know have done that."

Then, perhaps recalling the adventure of traveling to a cold house in Michigan in the dead of winter to pursue an internship during her college years, she adds, "It has to be an educated risk, of course."

Personalized Attention

t's a long way from the Northern Panhandle of West Virginia to San Diego, California—some 2,400 miles. Since DOUGLAS PETTIT's graduation from Bethany College in 1989, he has journeyed far in other ways, notably as a successful founding partner of a San Diego law firm, as well as a husband and father of three.

Yet his West Virginia ties remain strong. A native of New

Cumberland, WVa., Doug notes that most of his family still live in the Northern Panhandle, and he gets back to visit them once or twice a year. Family is a recurring theme in conversation with him, a source of "great joy," he says, and inspiration. He and his wife Laurie, a native of California, have a high school senior and freshman, and a fourth-grader.

"When I talk to my children about the things they focus on," he says, "they inspire me to be my best, too. I'm blessed to have three wonderful kids. And it's a lot of fun raising them."

Family has also become a theme of his career. When he and his other three original partners founded their law firm seven years ago, they designed a work environment that would honor their personal priorities. "We shaped our law firm and focused on a community environment of everyone supporting everyone in the firm and their family lives," Doug says.

It's a strategy that has benefited their partnership. Today Pettit Kohn Ingrassia & Lutz is a prominent firm in Southern California: Doug himself was recognized as one of "San Diego's Top Attorneys" by the San Diego Daily Transcript in 2006 and 2011, and selected for inclusion in San Diego Super Lawyers® list in the area of professional liability for each year, 2007-2012. He also has the prestigious distinction of being named in the Top 50 list in 2010 as well as 2012. Inducted into the American Board of Trial Advocates in June 2007, Doug has achieved Martindale-Hubbell's highest rating for legal ability and ethical standards.

"I have great respect for my fellow partners," he says. "We started this having chosen each other to start a business with. I have great respect and admiration for them."

As the vice president and a key share-holder of the firm, along with his family responsibilities, Doug has precious little free time. But he doesn't seem to mind. The father of three youngsters laughs that he watches a lot of soccer games, but also likes to read books for fun as a way to relax.

"My kids like to read, so that gives us something to talk about." He also enjoys bike riding, basketball, hiking, and thinking about learning to play the guitar.

"I envy those who can play instruments. I have zero musical ability, but it's a good long-term goal to play the guitar," he points out.

He and his family also find time for travel. Kauai, in the Hawaiian Islands, is a favorite destination.

"It's like West Virginia in the middle of

the Pacific...rural roads, beautiful countryside wherever you look, with incredible hiking," he says.

The home-centered circle of Doug's life is evident when he speaks of his parents, "who did a great job of giving me high self-esteem. I never heard that you can't do this. They always encouraged me."

"They were always incredibly supportive," he says. "And that's the kind of parent I try to be."

He found support at Bethany College for his dream of becoming a lawyer. He majored in economics and minored in English at Bethany, graduating summa cum laude, then found the law school at Virginia's Washington and Lee University to be similar in its orientation, like Bethany, as a supportive community with a great reputation. A summer job at a law firm in San Diego led to full-time employment and the start of his career.

Looking back, Doug credits an influential partner with paving the way for his success as a leader in his field—Bethany College.

"I always wanted to be a lawyer," he says, "and came to Bethany with that goal. I have a lot of affinity for Bethany because it does such a good job of focusing on individuals. It's an easy place to find friends, to build confidence and explore different things. I switched my major in my senior year and still graduated in 4 years."

"Bethany gave me opportunities to see what I wanted to do, to grow, with personalized attention," Doug concludes. "It helped me transition from being a kid from a small town in West Virginia. I didn't visualize being in San Diego with a law firm. Bethany helped with that transition. It was the right school at the right time."





SENIOR CLASS SPEARHEAD VOLLEYBALL INTO THE RECORD BOOKS

ithin the last four years, the Bethany Volleyball team has become one of the most dominant programs in the Presidents' Athletic Conference (PAC) and beyond, setting a standard untouchable by most. This fierce and passionate play, lead by an award-winning senior class, drove the Bison to the team's third consecutive ECAC title, the most by any varsity program at Bethany. With a talented supporting cast surrounding the seniors, the team also tied its record of victories in a single season with 31, an accomplishment previously set in 2011.

The Bison began their season 7-3 with wins over Capital, Transylvania, Penn State-Fayette, Pitt-Greensburg, Spalding and Anderson. Senior Jessica Zavatchen dished out her 4,000th career assist during the sweep at the Pitt-Greensburg tri-match and set a season-high, 57 assists, in a thrilling five-set battle over Hanover.

Bethany then returned home to begin PAC play, as they hosted Washington & Jefferson. The Presidents didn't provide much trouble for the Green & White, who defeated W&J by a 3-0 mark to gain their eighth win of the season. The success continued for the Bison entering a tri-match at Waynesburg, as they swept both host Waynesburg and Chatham to remain undefeated in the PAC.

Bethany tallied more wins, sweeping Franciscan and Carlow in non-conference matchups, as Zavatchen reached another milestone by earning the 1,000th dig of her career.

The Green & White would now host the next three PAC games, including a trimatch with defending league champion Geneva and Thiel, and a single match versus Grove City. The defending champions were no match however, as double-doubles posted from seniors Zavatchen and Taylor Cassidy and a career-high 14 kills from sophomore Breana Harris led the Bison to a 3-1 victory over the Golden Tornadoes. The strong efforts from Cassidy (25 kills) and Zavatchen (53 assists) continued, as they led BC to their second win of the day over the Tomcats 3-1. Following the tri-match, Cassidy was recognized as PAC Player of the Week. Grove City was no match for the red-hot



Bison, either as they rolled to a 3-0 victory, keeping BC as the front runners in the standings with an unblemished conference record of 6-0.

The challenges remained constant for Bethany, as they began their next road trip with a tri-match against Saint Vincent and host Thomas More. BC easily won the opening match of the day versus Saint Vincent, earning Head Coach Courtney Kline her 100th victory in her tenure leading the Bison program. The team, however, would come up just short in each set to the Saints in a 3-0 setback, breaking their 10-game winning streak and dropping the team's record to 16-4 and 7-1 in the PAC.

Bethany quickly bounced back against Westminster, outhitting the Titans to emerge with a 3-1 victory. Leading the trio of Bison with double-digit kills, Cassidy's 22 allowed her to become the fifth player in program history to surpass 1,000 kills. Bethany continued their road trip to Grove

City and finished a season sweep over GCC with a 3-1 triumph.

The Bison finished their road trip at Allegheny for a tri-match. The Green & White overcame a tough fight put up by Denison for a 3-2 victory. Leading the hitters was Cassidy (16 kills) while freshman Julia Mouch stifled the Big Red with 25 digs. Bethany made it a sweep for the day by knocking off Allegheny 3-1 for the team's 20th win of the season.

Bethany's momentum was cut short the following week when they returned home to take on Westminster. BC suffered their first home loss of the season by a 3-0 decision to the Titans. The team quickly bounced back as they traveled to Thiel to win 3-1 with the help of Cassidy's 24 kills and sophomore Kelly Becquet's game-high 23 digs.

The Green & White completed their home schedule with a conference trimatch versus Waynesburg and leagueleader Thomas More, where they honored Bethany's "winningest" senior class in program history. With key kills from Harris, BC cruised to a 3-0 win over the Yellow Jackets to start the day. The Bison were unable to fend off TMC in the final match, suffering a 3-1 defeat.

The Green & White went back on the road, defeating Penn State-Altoona convincingly with a score of 3-0. The team totaled nine aces in the victory, led by senior Katie Kurtz with four. Three days later Bethany was back in PAC play, as they traveled to Saint Vincent and then Chatham, trouncing each team 3-0.

Next the Bison traveled to defending champion Geneva, who Bethany defeated earlier in the season. The team couldn't repeat the outcome, however, losing to the Golden Tornadoes in the fifth set 15-11. Bethany had little time to dwell on the blow, with a Washington & Jefferson -Wooster tri-match remaining on the slate. The Bison women finished strong with 3-0 victories over both teams. Highlighting the Wooster win was senior Lauren Goodwill's eight kills, which allowed her to become only the sixth Bison in program history to surpass 1,000 kills. Bethany finished the regular season with an overall record of 27-7 and 14-4 in the PAC, solidifying third place in the league.

The Green & White began post-season play with a home match versus #6 Grove City. The Wolverines were no match for the Bison, as BC rolled to a 3-0 win. Zavatchen engineered the victory with 31 assists and 10 digs for her 14th doubledouble of the season.

Bethany moved on to the PAC Semifinal at top-seeded Thomas More to take on #2 Thiel. The Tomcats controlled the first set to gain the 1-0 advantage, but BC rallied back in the second with a 25-18 score to even the match. The third set between the two teams came down to the wire, but the Bison couldn't hold on and Thiel came out on top 27-25. The fourth set saw much of the same pull between the sides, but a late Tomcat run gave Thiel the advantage, as they pulled away for a 25-22 win to advance. Despite the loss, Goodwill set a career-high with 18 kills, while Zavatchen posted 45 assists and 14 digs.

With 28 wins on the season, Bethany earned the top seed in the ECAC South Region Tournament and hosted #8 Penn State Behrend (19-9) in the quarterfinal. The Bison seniors paced the way for the convincing 3-0 win, which was the class's



100th victory with the program, as Goodwill matched her career-high 18 kills, Cassidy fired away 15 kills and Zavatchen posted 42 assists and 11 digs.

As the top seed, BC had home court advantage throughout the tournament and was pitted against Cabrini (20-10) in the semifinal. The Cavaliers put up little fight against the Green & White, as Bethany triumphed 3-0 to advance to the title match. Zavatchen recorded yet another double-double with 31 assists and 11 digs and Cassidy was the main beneficiary, as she had a game-high 14 kills and recorded a career-high nine aces. Second-seeded Moravian bested Swarthmore in the following semifinal to set the tournament's championship game.

In the title match, Bethany took the opening set 25-16 with late key kills from Kurtz, Fenner, and Goodwill. The Greyhounds went on a 6-1 run late in the second set, but Bethany's brick wall denied that chance to give the Bison the 2-0 advantage. BC quickly gained the lead in the third set and held off any attempts by Moravian to jump ahead, as Zavatchen tipped for a point and senior Meredith Holl delivered the final blow for the cham-

pionship point bringing the Bethany bench streaming onto the court to celebrate the team's third consecutive ECAC crown. Leading the way in the victory was Zavatchen who, with 31 assists, nine digs, and three blocks, was named the Tournament's Most Outstanding Player.

The trail of accolades blazed by the Bison over the last four years was directly tied to the senior class, who secured as many individual honors as team accomplishments.

During her time at Bethany, Taylor Cassidy was named Honorable Mention All-PAC and ECAC's South Region Tournament Most Outstanding Player in 2011. Cassidy also was named to the Capital One Academic All-District II team, and First Team All-PAC as a senior. Taylor broke Bethany's single-season record for kills with 495 her senior year, which helped her finish second all-time at BC with 1,243 career kills.

Lauren Goodwill was named Honorable Mention All-PAC and Second Team All-PAC her sophomore and junior years, while advancing to a First Team All-PAC honor her senior year. Goodwill completed her career ranked sixth all-time at Bethany with 1,071 kills.

Middle blocker Meredith Holl rounded out her career with 462 kills and 131 total blocks to contribute to the front line. Defensive Specialist Katie Kurtz accumulated 640 total digs, while becoming a force during service with 124 aces to rank 10th all-time in Bethany history.

The ECAC's 2012 Most Outstanding Player, Jessica Zavatchen, was named Honorable Mention All-PAC and Second Team All-PAC, while also being named First Team All-PAC twice. Jess earned PAC Player of the Week awards three separate times during her career. Academically, Zavatchen topped the ranks as well, being voted to Capital One First Team Academic All-American honors twice. Along with these awards, Zavatchen entered the record books breaking the single-season record in assists three times throughout her career, ultimately totaling 1,468 assists. She then went on to annihilate the career assists record and now stands at the top with 5,251.

The ECAC Title was a fitting end to the careers of seniors Cassidy, Goodwill, Holl, Kurtz, and Zavatchen. The "winningest" class compiled an overall record of 102-42 during their time, including a perfect 9-0 record in ECAC post-season play.

BETHANY FALL SPORTS RECAP

While it wasn't an outstanding fall for the Bethany programs, there were several highlights and record-breaking achievements during the season. By the end, 24 Bison student-athletes had earned All-PAC recognition, 17 school records had been broken, 3 student-athletes had earned Academic All-District distinction, with two of those going on to be named Academic All-Americans, and one team earned the PAC Sportsmanship Award.



Cross Country

Both the Bison men's and women's cross country teams leaned heavily on freshmen and newcomers in 2012. The team continued to show improvement through the season and a strong foundation has been put in place. Both teams recorded their top finishes at the Sept. 15th Penn State Behrend Invitational, as the women were eighth out of 16 teams and the men placed 10th out of 17 teams.

At the end of the season, Bethany served as the host for the 2012 PAC Championships and due mainly to the hard work of head coach Mike Guinn and Bethany's Buildings and Grounds staff, the event was lauded as a smashing success by the coaches, competitors and all who attended. A pair of Bison freshmen earned All-PAC recognition at the meet, led by Ryan Donnelly. He took 16th place overall with a time of 27:53 to take Honorable Mention distinction, the second time in the last three years a BC freshman has earned all-conference.

For the women, freshman Brooke Bosworth capped off her strong first year by crossing in 20th place to also take Honorable Mention All-PAC status. She was the top runner for the Bison in every meet during the season and marks two straight years a first-year BC competitor has taken all-conference laurels.

One more honor would come the Bison women's team's way at the end of the year, as the program earned the PAC Sportsmanship Award. It was the first time the women's cross country team was presented with the award and the first time any Bison program received the honor since the women's track and field program won three consecutive Sportsmanship Awards from 2009-11.



Football

The Bethany football program entered the year with its highest hopes in many years, as 20 starters returned from a team that finished 5-5 the season before. While the year provided Bison fans with an exciting game every week, it also provided numerous heartbreaks, as Bethany lost four PAC games by a total of 11 points and the Green and White finished the year with a 3-7 overall record and a 3-5 mark in the PAC.

The year began with two challenging non-conference tilts against Centre, who entered the season ranked nationally, and at Randolph-Macon, a consistent challenger in the competitive Old Dominion Athletic Conference. The Bison were in both games into the third quarter, but they dropped both games to start 0-2. Bethany looked like they would get off to a good start in PAC play at Grove City. But after taking a 40-24 lead into the fourth quarter, the Wolverines scored 20 unanswered points to take a 44-40 win.

The next week, the Green and White took a 20-7 halftime lead, only to see Washington & Jefferson score 21 straight. Bethany scored with 54 seconds to play, but needing the two-point conversion to tie, the pass attempt was broken up and BC dropped a 28-26 decision. The Bison nearly let another one slip away the next week against Geneva for Homecoming. The Golden

Tornadoes completed a Hail Mary pass for a touchdown to tie the game on the final play of regulation to force overtime, but the Bison recovered to win the game in OT on a 24-yard scoring pass from Matt Grimard to Ed Holmes for a 42-36 victory.

The Bison were unable to build off that thrilling victory, as they took two more tight conference losses. Bethany led league-leading Waynesburg from the start, but the Yellow Jackets scored the game's final 16 points, including the game-winning field goal with 16 seconds to play for a 23-21 win. The next week, BC trailed by just three late in the fourth quarter at Westminster, but the Titans scored a pair of late TDs to put away a 45-28 victory. The Bison managed to pick up their second win of the season the next week, as 20 fourth-quarter points carried them to a 26-13 triumph at Thiel.

Bethany would take another crushing defeat the following week, as they lost 13-10 in overtime in a defensive slugfest to defending league champion Thomas More. The Bison did get to unload a season's worth of frustrations in the finale, as BC blew out Saint Vincent 54-27 behind Grimard, who threw for four touchdowns and ran for two more. It capped off a record-setting season for the Bison signal caller, who set eight school records during the season and was voted First Team All-PAC.

Including Grimard, a total of 12 Bison were named to the All-PAC teams. Making Second Team was offensive lineman Doug Murray, wide receiver Ed Holmes, defensive back Wyssmy Despagne, punter Stephen Amic and kick returner Jeff Joyce. The Honorable Mention selections included linemen Nick Gore and Bryan Benzinger, receivers Johnathan Foster and Eric Blinn, defensive lineman Blake DeBord, linebacker Kyle Arrington and Joyce again as a defensive back.



Men's Soccer

Like the Bison football team, the Bethany men's soccer program turned in a season of exciting finishes. Unfortunately also similar to the football team, many of the breaks went against BC on the pitch, which resulted in four one-goal losses and one tie, as Bethany posted a final record of 5-12-1 and 3-5 in the PAC.

The season began with the David "Fuzzy" Williams Memorial Classic, an event held to honor the memory of one of the founders of the Bison soccer program. The weekend was packed with thrilling matches, but BC came up short in setbacks to Stevenson and Washington & Lee. After suffering the first of those four overtime losses, a 5-4 defeat to Frostburg State, the Bison notched its first win of the year with a 1-0 triumph at Wooster behind a goal by Lamine Balde in the 71st minute.

The Bison hit another rough patch following the win, as they went 0-4-1 in their next five matches, which included an overtime loss at Marietta, a tough-luck draw at Muskingum and a loss at Grove City to open PAC play. Bethany then found its groove starting with their next match against Franciscan, as Arkangelo James erupted for three goals and two assists in a 7-2 victory. In the next match, James scored again, as did Balde and Daryl Fenton added one as well to lift the Bison to a 3-0 Homecoming victory over Thiel.

James continued his stellar stretch in the next match against Geneva, one of the top defensive teams in the PAC. The junior striker scored all three goals in an impressive 3-2 victory. Bethany's three-game winning streak was stopped with a 2-1 loss at Penn State Behrend, but they bounced back to take a 3-2 overtime win at Saint Vincent to improve to 3-1 in the PAC.

Unfortunately for the Bison, the stretch of tough luck would return for the final matches of the season. After suffering a 4-3 loss in double overtime to Westminster, BC would fall to Thomas More, Waynesburg and W&J to close out the season and come up short of earning a spot in the PAC Tournament.

Following the year, James was recognized for his outstanding play. After finishing with 18 goals and 41 points, which ranked him eighth in Division III in points per game (2.41) and ninth in goals per game (1.06), he was selected as the PAC Player of the Year, the first Bison player to earn that honor since Lavel Williams in 2004. James was also tabbed Third Team All-Great Lakes Region by the NSCAA and to the ECAC South Region All-Star team. Balde, who notched career-highs of seven goals and 19 points, was rewarded with Second Team All-PAC accolades, the first all-conference honor of his career.

Women's Soccer

The string of hard luck that plagued the Bison football and men's soccer teams also reached the women's soccer program. Bethany entered the year with a large senior class and expectations of competing for a spot in the PAC Tournament, but a rash of injuries, particularly at the goalkeeper position, and a 0-3-2 record in overtime matches left the Bison short of their goals.

The season had a spectacular start, as Bethany routed Mount Aloysius 6-0 behind three goals and two assists from Alaina Heck, which earned her PAC Player of the Week honors. The Bison would return home to fall to Franciscan in their opener at Bison Stadium and then the unfortunate luck and a mountain of injuries started to pile up. Bethany would lose three of its next four games in overtime, and by the end of that stretch, the Bison would be playing its third and fourth string keepers due to injury.

Even with the short-handed squad, Bethany kept battling, losing a one-goal game to Heidelberg and battling regionally-ranked Baldwin Wallace for 90 minutes before falling 2-0. The Bison quickly put a loss at Grove City in the opening PAC match behind them, as they evened their league mark at 1-1 with a 3-1 victory at Chatham. Lindsay Sparr assisted on two of the goals

and scored one in the win and then continued her scoring spree with a goal early in the Homecoming game against Thiel. But that match would carry to overtime and the Tomcats managed to pull out a 2-1 win.

That defeat started a 0-4-1 stretch for the Green and White, but there was a major highlight to the season during that run. Senior keeper Brittany Sadler returned from an early-season injury and made a career-high 14 saves in a 0-0 tie with Westminster for her 14th career shutout to break the all-time BC record in the category. Following a loss to eventual PAC champion Thomas More, Sadler added one more clean sheet to her total, as she made eight saves and goals by Brittany Bizila and Heck boosted BC to a 2-0 upset over Waynesburg, which entered the match tied for second in the conference.

Following a loss at W&J to complete the year, a trio of Bison seniors were recognized with All-PAC distinction. Senior Julie Lindenfelser picked up the highest honor with Second Team laurels after she totaled three goals and three assists for nine points, which gave her 61 for her career to place her 10th all-time in Bison history. Earning Honorable Mention honors was Heck, who led the Bison with six goals and 15 points during the season, and Bizila, who set a career-high with four goals and eight points.

Field Hockey

Bethany welcomed its 22nd varsity sport to the athletic department, as field hockey was brought back for its first season on campus since 1989. After the first head coach departed, new head coach Stephanie Bernthal wasn't hired until late July from Christopher Newport University in Virginia and didn't have a chance to recruit, so her first roster provided little depth. But by the end of the season, the program had gathered its first win and one of its players ranked among the nation's elite.

The Bison took the field for the first time at Oberlin (Ohio) College and thanks to two late first-half goals by freshman Taylor Solomon, only trailed 3-2 at halftime. Oberlin would pull away in the second half for a 7-2 victory and the Bison would follow that with three more losses to start the year 0-4.

The final of those defeats was in the first round of the Frostburg State Tournament and in the consolation game the next day, the Bison locked up with Transylvania (Ky.) University. After falling behind 1-0, BC tied the game on a goal by Solomon early in the second half and the score remained tied at 1-1 to go into overtime. In the extra period, Kaitlin Perch scored the game-winning goal in the 82nd minute and the Bison had a 2-1 win for the first triumph in Bethany field hockey history since a 3-1 decision over Chatham on Oct. 27, 1989.

Although that would be Bethany's lone win of the season, as the Bison went on to finish with a 1-14 record, the play of freshman goalie Jackie Harrison was a highlight to the year. She turned in two of the top individual games of the year in all of Division III for saves. She turned aside 30 shots in BC's 5-1 defeat to Kenyon Sept. 23, a number surpassed only by Harrison herself when she made 35 saves in Bethany's setback at Frostburg State Oct. 13.

Due in part to those kinds of performances, Harrison led all of Division in saves per game. She started all 15 games in net and stopped 258 shots in all, putting her average of 17.20 per game well ahead of the runner up. Harrison was the first Bison to lead the nation in a statistical category since 2010 when Brad Kubis, then a freshman on the baseball team, had 12 saves to lead all of Division III.



Women's Tennis

The Bethany women's tennis program went through a roller-coaster type season in 2012. After losing their first five matches of the season, BC bounced back to win three in a row. The year took a downward turn after that, with the Green and White losing its last six matches of the year to head into PAC Championships. Despite the down record, senior Maria Vallone concluded her tennis career with another strong season.

After starting the year with a 6-3 loss to Franciscan and a 9-0 defeat to Westminster, the younger players on the Bison roster started to improve. Bethany would suffer 6-3 defeats to Thomas More and Waynesburg and lose to Thiel 5-4 before finally breaking through for its first win. The Bison went on the road to knock off LaRoche 5-4 and followed that with victories at Muskingum and at PAC rival Chatham by the same score to compile a three-match winning streak.

Bethany would then move into the crux of their PAC schedule and despite showing improvement in each match, the Bison would come up short in their final six matches of the season. At the PAC Championships in Erie, Pa., BC hoped to advance some to the second day of competition, but all three singles players and one doubles team who qualified for the tournament were eliminated in the opening round.

Vallone, also a standout on the softball diamond, registered a fine season in her final year in the Green and White. Holding down the #1 spot in singles, she finished 10-4 for the year, and also notched an 11-4 record at #1 doubles playing with German exchange student Sarah Geier. For her career on the tennis courts, she finished with a 36-16 record in singles play and a 33-17 slate in doubles competition. It will be a tall order for the Bison to replace Vallone next fall, but sophomore Allison Snyder, playing her first season with the tennis program after coming to Bethany as a volleyball player, completed her year with five singles wins.

BETHANY COLLEGE NAMES BILL GARVEY NEW HEAD FOOTBALL COACH

Veteran Mentor Tim Weaver Headed to Delaware

BETHANY COLLEGE PRESIDENT Dr. Scott D. Miller announced that long-time assistant coach and offensive coordinator Bill Garvey has been promoted to head football coach. Garvey is the 36th head football coach in program history.

Garvey replaced veteran head coach Tim Weaver, who stepped down to become the defensive coordinator at the University of Delaware. Weaver departs after seven seasons at the helm of the Bison and has served as Director of Athletics and Recreation the past five years.

Dr. Miller also announced that Director of Sports Information Brian Rose will serve as the acting director of athletics and recreation. Rose graduated from Bethany in 1998 and is in his 15th year in sports information, with over 13 of those serving at his alma mater.

"While we are sad to see Tim leave, we are deeply appreciative of the many contributions he has made to the overall athletic department during his time here," Dr. Miller said. "The program has grown to 22 intercollegiate sports and an equestrian club team and we have raised the competitive level of the overall program. Likewise, he has played an instrumental role in raising funds for extensive facility construction, upgrade and expansion."

That expansion includes construction of new locker rooms, weight and fitness facilities, artificial turf and all-weather track and stadium lighting.

While Weaver is excited for the opportunity to join a Division I program along-

side one of his closest friends, he said he will always have very fond memories of his time at Bethany.

"I want to thank everyone at Bethany, especially the players, coaches I worked with, administrative support staff, the College administration, especially (President) Dr. (Scott) Miller, for all the support I received during my seven years there," said Weaver. "Bethany is a very special place and it will always be a very special place for me and my family.

"I know the football program and athletic department at Bethany are in a much better place than when I arrived," said Weaver. "But I have complete confidence that the College administration, Bill Garvey and Brian Rose will make it even better."

Garvey has served as the offensive coordinator of the Bison for the last seven years and is the architect of some of the most prolific offensive seasons in school history. During his tenure, 47 school records have been broken or tied, including 16 this past fall. One of Garvey's greatest strengths is his ability to adapt his system to the players in the program. In 2008, the Bison set a new single-season record for passing yards, but then shifted gears in 2010 and the team rushed for 2,024 yards, second-most in one year at the school.

"We are elated to have Bill Garvey with his track record of success as the next head football coach at Bethany College," said Dr. Miller. "Not only has the offense here flourished under his direction, as evidenced by the nearly 50 school records







that have been set during his tenure, but he will also provide continuity with the current players and potential recruits. We were extremely pleased with the direction of the program under Coach Weaver and believe Bill Garvey is the perfect fit to continue to build upon that foundation."

In addition to being the offensive coordinator, Garvey also oversees the quarterbacks. His work with rising senior QB Matt Grimard (Lowell, Mass./Dracut) has seen a rewriting of the Bethany record books. Grimard was a freshman in 2010 and rushed for 882 yards and 11 touchdowns, both BC records for a quarterback. This past fall, Grimard's development continued under Garvey's tutelage, as he set Bethany single-season records for passing completions (226), yards (2,605), completion percentage (62.1) and touchdown passes (23), as well as setting a new total vards record (3,127) for the second consecutive season.

The team record book has also added some new chapters under Garvey's watch.

Bethany scored 301 points in 2012 to break the single-season standard for scoring for the second time in the last five years. The team's 2,605 passing yards also broke a single-season record and the team rolled up 3,911 total yards last fall, which was second in the PAC for yards per game (391.1) and the third-highest total in a year at BC.

Not only has Garvey built one of the most dynamic offenses in the region, his work on the recruiting trails has helped the Bison consistently field rosters of more than 140 players over the last several years. The 2012 recruiting class brought in by the Bison coaching staff featured more than 90 players from a dozen states, including Alabama, Florida, Tennessee and South Carolina, as well as the tri-state area.

Garvey came to Bethany after spending two seasons as an assistant at Stonehill (Mass.) College, an NCAA Division II program that plays in the Northeast-10 Conference. Prior to his time at Stonehill, Garvey was an assistant at Harvard University from 2000-2004. He started his coaching career at Hofstra University in New York, working as a graduate assistant from 1997-99.

Garvey, who lives in Bethany with his wife Gina and their four children, attended Iona College in New Rochelle, N.Y., where he was a three-year member of the football team and was on the 1993 squad that captured the MAAC championship. He went on to earn his Bachelor of Business Administration in Management Information Systems.

"I am honored to be appointed to this position," Garvey said. "I have enjoyed my time as an assistant here and welcome the challenge of continuing the growth and prosperity of this historic program. I want to thank Dr. Miller and the entire administration for the confidence they have shown in me and for the opportunity to lead this program at an exciting time in Bethany history.

"I also thank Coach Weaver for his leadership and building the program to where it is so I can hit the ground running," said Garvey. "Everything is in place to have continued success and I am truly looking forward to start working with our staff and players in preparation for next season."

The Bison program has risen from the bottom of the PAC and contended with the top teams in the conference over the last few years. While Garvey's main goal every year will be to finish the year in the playoffs, he wants to build a consistent winner year in and year out while continuing the type of recruiting that attracts top-level student-athletes to Bethany College.

"Our ultimate goal every year is to win the conference championship and get to the NCAA playoffs," said Garvey. "But we also want to focus on contending in the conference every year and building a consistent winner. And we want to continue our current direction in recruiting. We want smart student-athletes that can perform in the classroom, on the field and in the community and will represent themselves, their families and Bethany College in the best possible way."

TWICE IS NICE; FOSTER & ZAVATCHEN EARN HIGHEST STUDENT-ATHLETE HONOR

KNOWN DURING THEIR time at Bethany for their hard work in the class room as well as their tenacity on the court and field, seniors Jessica Zavatchen and Johnathan Foster received the highest honor possible for their achievements in both academics and athletics when they were voted Capital One First Team Academic All-Americans in volleyball and football, respectively. The awards are presented annually by the College Sports Information Directors of America (CoSIDA).

With the honors, this brings Bethany's total of Academic All-Americans to 15 and Zavatchen is just the third in school history to earn the distinction twice in her career. Women's basketball player Denise Doster was a Second Team selection in 1990 and First Team honoree in 1991, while Lorraine Ramhoff was voted to the Volleyball Academic All-American team in 1991 and 1992.

In addition, Foster is the first Bison football player to earn Academic All-American distinction since offensive lineman Geno Ochap was a First Team selection in 2001 and the third overall, joining Ochap and running back Curt Neel, who was a Second Team honoree in 1987.

This award culminates a remarkable career on the volleyball court for Zavatchen. After leading the PAC with 1,402 assists, she was named First Team All-PAC, the fourth all-conference award of her career. Although Bethany was eliminated from the PAC Tournament in the semifinals, the program earned its third straight bid to the ECAC Tournament. The Bison took full advantage of their top seed, as BC swept Penn State Behrend, Cabrini and Moravian to capture their third consecutive ECAC championship and tie the program's single-season record for wins with a final record of 31-8. Zavatchen averaged 31 assists and 10 digs in the semifinal and championship matches and was named the Tournament's Most Outstanding Player.

In addition to the four All-PAC honors and MOP award from the ECAC Tournament, Zavatchen set numerous



records during her Bison career. She set the single-season assists record three times, including a total of 1,468 her junior year, and finished with the school and PAC career record of 5,251 assists. She also recorded 1,237 career digs to rank sixth alltime in Bison history.

Among some of her other awards include three PAC Player of the Week honors, the PAC SAAC Scholar-Athlete of the Month for November, 2012 and she was a three-time member of the PAC Academic Honor Roll.

Academically, Zavatchen has a GPA of 3.99 as a pre-physical therapy major. She's made the President's List for a perfect 4.0 GPA five times and served as the Senior Fellow for the psychology department during the spring of 2012. Zavatchen is also the president of the Psychology Club, treasurer of the Pre-Health Professional Club, is a coach for a youth volleyball team

and has been a four-year volunteer for Relay for Life.

"Jess is an excellent representation of the term student athlete," said Bethany head coach Courtney Kline. "She had another amazing year on the court, finishing out her career this season. Not only has she been a significant standout on the court, but she is just as accomplished in everything she does in the classroom. Jess is absolutely deserving of this honor, and has set such a great example for her teammates over the past four years."

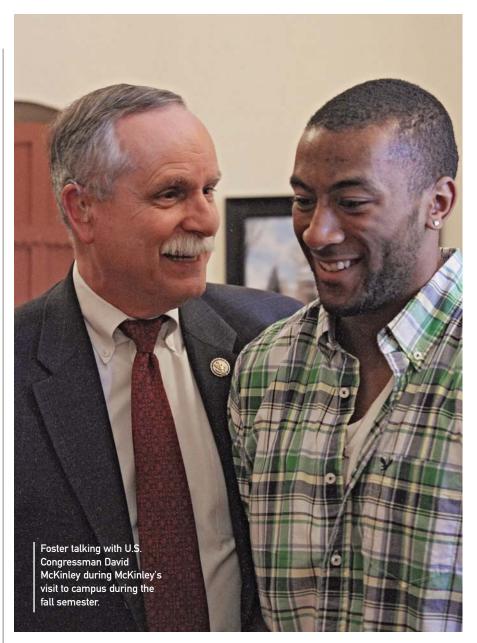
Jessica is the daughter of Michael & Jeanne Zavatchen of Uniontown, Pa.

On the football field, Foster enjoyed a record-breaking season. He set a new Bethany single-season standard by catching 72 passes for 591 yards and a pair of touchdowns. His 7.2 receptions per game ranked second in the PAC and his 59.1 receiving vards a contest placed him fourth in the conference. Foster caught 44 passes over the final five games, including 10 receptions in games against Waynesburg and Westminster and eight catches in the finale against Saint Vincent to set the new school record. Following the year, Foster was named Honorable Mention All-PAC, the first all-conference selection of his career.

The big season from Foster propelled him up the program's record charts. He completed his Bison career with 139 receptions, good for fifth all-time at the school, for 1,356 yards, 11th-most in BC history. Foster also caught seven touchdown passes, four of those coming during his junior season.

The academic achievements by Foster are even more extraordinary than his onthe-field awards. In September, he was named one of the 147 candidates for the 2012 National Football Foundation (NFF) National Scholar-Athlete Awards and a semifinalist for the 2012 William V. Campbell Trophy, which recognizes an individual as the absolute best football scholar-athlete in the nation. He was one of only 41 Division III players to make the list and the only player from the PAC, as well as the first Bethany player in program history to make the semifinal list.

In addition to the honors he's picked up this year, he is a psychology major (human services track) with a GPA above 3.9 and he's earned a spot on either the Dean's List or President's List for a 4.0 GPA every semester he's been at Bethany. Foster is a member of three honor soci-



eties on campus, including Bethany's prestigious Kalon Honor Society, which gives recognition to students of high character who have shown unselfish leadership within the College community.

Other awards earned by Foster during his Bethany tenure include the Richard B. Kenney Outstanding Freshman Award, the W.F. Kennedy Prize Winner as the Outstanding Junior Male and he earned acceptance into the Eastern Psychological Association for original research design. Foster also works on campus and in the community, as he has worked in the McCann Learning Center on campus as a tutor, volunteered for The Neighborhood Academy Summer program and worked as

an undergraduate assistant to Bethany President Dr. Scott Miller for the last three years.

"This is a tremendous honor and we couldn't be more proud of Johnathan," said Bethany head football coach Bill Garvey. "His hard work on the field led him to his best season, as he broke our single season reception record. And what he's done in the classroom and the community really speaks volumes about what kind of man Johnathan has grown into over his four years at Bethany. We'll miss him, but we can't wait to see what the future holds for him."

Johnathan is the son of Patricia Foster of Cumberland, Md.

BETHANY PUTS 43 ON PAC ACADEMIC HONOR ROLL

BETHANY COLLEGE SET a new semester high when 43 students-athletes were named to the 2012 Presidents' Athletic Conference (PAC Fall Academic Honor Roll.)

A total of 427 student-athletes from 10 league schools were named to the honor roll, which recognizes those on fall varsity athletic teams who earned a grade-point average of 3.6 or higher on a 4.0 scale during the semester of their competition. That represented a 13.8 percent increase from the previous fall semester.

Waynesburg led all league schools with 70 on the Honor Roll, followed by Geneva with 56, Grove City at 51 and Bethany and Thiel tied for fourth with 43. Completing the list was Washington

& Jefferson (42), Westminster (38), Saint Vincent (36), Thomas More (30) and Chatham (18).

The previous high number of Bison student-athletes to make the honor roll was following the 2001 Fall semester when 39 were named to the list. Headlining this year's group was the women's soccer program with 10 members on the Honor Roll, followed closely by football with nine and then volleyball, women's cross country and men's soccer with six each.

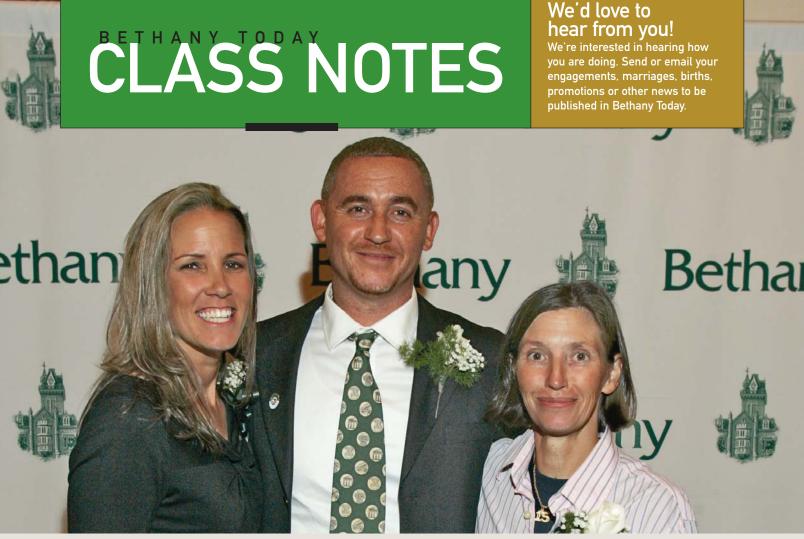
Of the 43 to be recognized, 17 of those posted a perfect 4.0 GPA and 29 on the list earned better than a 3.8.

Below is a complete list of Bethany's honorees:

Bethany's Fall 2012 PAC Academic Honor Roll Honorees



Monroeville, Pa./Gateway New York, NY/Stuyvesant Finleyville, Pa./Ringgold Clear Spring, Md./Clear Spring Pittsburgh, PA/Chartiers Valley Huron, Ohio/Huron Moundsville, WV/Bishop Donahue Wintersville, OH/Indian Creek Greensburg, PA/Greensburg Salem Hurricane, WV/Hurricane Shadyside, OH/Linsly Pittsburgh, PA/Penn Hills Somerset, OH/Sheridan Cumberland, MD/Fort Hill Fairfax, VT/BFA Fairfax
Finleyville, Pa./Ringgold Clear Spring, Md./Clear Spring Pittsburgh, PA/Chartiers Valley Huron, Ohio/Huron Moundsville, WV/Bishop Donahue Wintersville, OH/Indian Creek Greensburg, PA/Greensburg Salem Hurricane, WV/Hurricane Shadyside, OH/Linsly Pittsburgh, PA/Penn Hills Somerset, OH/Sheridan Cumberland, MD/Fort Hill
Clear Spring, Md./Clear Spring Pittsburgh, PA/Chartiers Valley Huron, Ohio/Huron Moundsville, WV/Bishop Donahue Wintersville, OH/Indian Creek Greensburg, PA/Greensburg Salem Hurricane, WV/Hurricane Shadyside, OH/Linsly Pittsburgh, PA/Penn Hills Somerset, OH/Sheridan Cumberland, MD/Fort Hill
Pittsburgh. PA/Chartiers Valley Huron, Ohio/Huron Moundsville, WV/Bishop Donahue Wintersville, OH/Indian Creek Greensburg, PA/Greensburg Salem Hurricane, WV/Hurricane Shadyside, OH/Linsly Pittsburgh, PA/Penn Hills Somerset, OH/Sheridan Cumberland, MD/Fort Hill
Huron, Ohio/Huron Moundsville, WV/Bishop Donahue Wintersville, OH/Indian Creek Greensburg, PA/Greensburg Salem Hurricane, WV/Hurricane Shadyside, OH/Linsly Pittsburgh, PA/Penn Hills Somerset, OH/Sheridan Cumberland, MD/Fort Hill
Moundsville, WV/Bishop Donahue Wintersville, OH/Indian Creek Greensburg, PA/Greensburg Salem Hurricane, WV/Hurricane Shadyside, OH/Linsly Pittsburgh, PA/Penn Hills Somerset, OH/Sheridan Cumberland, MD/Fort Hill
Wintersville, OH/Indian Creek Greensburg, PA/Greensburg Salem Hurricane, WV/Hurricane Shadyside, OH/Linsly Pittsburgh, PA/Penn Hills Somerset, OH/Sheridan Cumberland, MD/Fort Hill
Greensburg, PA/Greensburg Salem Hurricane, WV/Hurricane Shadyside, OH/Linsly Pittsburgh, PA/Penn Hills Somerset, OH/Sheridan Cumberland, MD/Fort Hill
Hurricane, WV/Hurricane Shadyside, OH/Linsly Pittsburgh, PA/Penn Hills Somerset, OH/Sheridan Cumberland, MD/Fort Hill
Shadyside, OH/Linsly Pittsburgh, PA/Penn Hills Somerset, OH/Sheridan Cumberland, MD/Fort Hill
Pittsburgh, PA/Penn Hills Somerset, OH/Sheridan Cumberland, MD/Fort Hill
Somerset, OH/Sheridan Cumberland, MD/Fort Hill
Cumberland, MD/Fort Hill
Fairfax, VT/BFA Fairfax
Martinsburg, WV/Martinsburg
Lafayette, Ind./Jefferson
Wheeling, WV/Linsly
Beaver, PA/Beaver
Uniontown, PA/Laurel Highlands
Aliquippa, PA/Hopewell
Harpers Ferry, WV/Washington
Martinsburg, WV/Hedgesville
Bridgeport, WV/Bridgeport
Columbus, OH/Worthington Kilbourne
Bunker Hill, WV/Musselman
Hedgesville, WV/Hedgesville
Avella, PA/Avella
Toledo, OH/Sylvania Southview
Pittsburgh, PA/Moon
Bad Rappendau, Germany
Gibsonia, PA/Deer Lakes
Glen Dale, WV/Linsly
Inwood, WV/Musselman
Eppingen, Germany
Newcomerstown, OH/Newcomerstown
Shreve, OH/Triway
Elizabeth, PA/Elizabeth Forward
Gaithersburg, MD/Gaithersburg
Rochester, NY/Webster Schroeder
Waldorf, MD/North Point
On the other OH/Discout/France
Coshocton, OH/River View



The Bethany College Athletic Hall of Fame inducted three new members during the annual Hall of Fame Banquet on October 5. The 2012 Hall of Fame Class included (left to right) women's basketball player Stephanie Cunningham-Roksandich from the Class of 1999, football player and track runner Richie Beckett from the Class of 1995 and women's soccer player Missy Miller from the Class of 1996.

JOSEPH H. NEWMAN '49 was elected to the board of trustees of the Temple-Tifereth Israel in Beachwood, Ohio. His term on the board began July 1, 2012. Newman was also honored this summer for his continuing commitment to the Euclid Creed Watershed Council, which is a consortium of nine cities in Northeast Ohio.

The Charleston Gazette featured an article with NICHOLAS WINOWICH '49. As a Pittsburgh native and a veteran of the Battle of the Bulge, he served the Kanawha County Public Library for 30 years. The article includes a number of life anecdotes told by Winowich.

DR. DOROTHY PORTER '50 retired in 2009 after serving as an OB/GYN for 44 years. During her career, Dr. Porter worked as a medical missionary with the Presbyterian Church in Tabriz, Iran and had been on the senior staff at Henry Ford Medical Center in Detroit.

During a ceremony with Tennessee Governor Bill Haslam held in Nashville, FRANK BELL. JR. '60, was one of those being honored for service to the state and country. During Bell's time with the military, he was awarded the National Defense Service Medal and the Army Good Conduct Medal.

Ohio Gov. John Kasich appointed JAMES GREEN '63, a retired Compco Industries executive, to a nine-year term on the Youngstown State University Board of Trustees.

DAVID BURY '64 of Catskill, N.Y., on Aug. 22, 2012 was appointed as a new board member of the New England Foundation for the Arts in Boston, Mass. Bury has served for 30 years as the founder of David Bury and Associates, a management consulting organization, in New York, N.Y., before his appointment.

DR. WILLIAM WYMAN '64 received the Cornell Runestad Award as a part of the 50th anniversary celebration of the Nebraska Choral Directors Association. The award is given for life-long dedication to choral excellence. Wyman is only the ninth recipient of the award and currently is professor of music and director of choral activities at Nebraska Wesleyan University.

DR. ARTHUR KEYS '67 has given out \$3 billion in aid to the world's poorest families. As founder and CEO of one of the largest U.S. nonprofit agencies, International Relief and Development, he is still handing out about \$500 million in aid a year.

DR. WALTER HUNT '67 published a memoir titled "Writing My Name in the Snow: How I Adapted to Kidney Failure, Found My Inner Strength, and Began Life Anew." It is the second of a trilogy dealing with kidney disease.





GLENN KELLY '69 is now a self-employed risk analyst contractor after working at the Fort Calhoun Station nuclear reactor for nine months providing oversight and guidance following a 2011 flood on the Missouri River.

Vietnam veteran and author DOUG BRADLEY '69 was hosted at the Wisconsin Book Fest. After serving in Vietnam in 1970 and 1971, he eventually came to Madison, where he currently lives. Bradley recently released his first book "DEROS Vietnam: Dispatches from the Air-Conditioned Jungle."

SUSAN I. SCHULTZ '72 retired from Hewlett-Packard after 33 years in technical communications and training.

SYDNEY (DREWRY) BOWERS '73 was the recipient of the 2012 Junior Hockey Award, which was awarded by the National Field Hockey Coaches Association. Bowers coaches kindergarten through eighth-grade sports at Hill, an independent school of 230 students in Middleburg, Va.

The Clairton High School football team in Pennsylvania, coached by TOM NOLA '75, won its fourth-consecutive state title. The team also set the record for most consecutive wins, 63, in the history of the commonwealth of Pennsylvania. In addition, they are the high school with the most consecutive wins in the entire country.

JEFFREY SEGLIN '78 was named one of the Top 100 Thought Leaders in Trustworthy Business Behavior by "Trust Across America" for the second consecutive year. Seglin, who is also the communications program director for the Joan Shorenstein Center on the Press, Politics and Public Policy, writes the syndicated column "The Right Thing."

THOMAS ABRAMS '79 was appointed as Retread Casing Manager with the Michelin Tire Corporation. In addition, after serving for 15 years, Abrams has retired as a volunteer Regional Domain Director for Phi Kappa Tau.

BRIAN GREEN '80 was appointed by Governor of Maryland Martin O'Malley to be judge in the district court of Carroll County. For the past 23 years, Green has served as an attorney in the county with the Office of the Public Defender.

BARBARA DIBENEDITTO '81 is the founder of Fair Mountain Coffee Roasters in Atlantic Highlands, N.J. Her company specializes in and focuses on fair-trade/organic coffee. It has been open since 2009.

DR. GREG JORDAN '81, a global managing partner at Reed Smith LLP, managed a program to solicit feedback from all staff, leading to dozens of improvements across the firm. This program is just one of a number of initiatives led by Jordan, and this earned him a spot on Law360's list of *America's Most Innovating Managing Partners*.

Geomicrobiology expert DR. YURI GORBY '83 joined Rensselaer Polytechnic Institute as the Howard N. Blitman P.E. Career Development Professor in Engineering. He is an associate professor in the Department of Civil and Environmental Engineering.

GEORGE MANAHAN '83 of The Manahan Group, an advertising agency based in West Virginia, won multiple awards for the group's political advertising and campaign commercials during the 2012 elections.

GINA (TAIBI) JUDY '83 has taught art to grades 6-8 for 27 years and is also a practicing artist, having painted Edison High School's, located in Ohio, last four years of backgrounds for their musicals. Some of these measured 40 feet in width and 16 feet in height.

JEFFREY MARSTELLER '85 retired as an agent of the Pennsylvania Board of Probation and Parole following an extended military leave of absence from the board prior to his retirement. He was awarded the Meritorious Service Medal for his work as the multinational exercise office at the Joint Military Training Center in Grafenwoehr, Germany.

JOHN "DECO" DECOLATI '85, staff accountant at the Pittsburgh District of the U.S. Army Corps of Engineers, was recognized by the Federal Executive Board as a community service bronze award winner in

Alumni Council

JOHN PAUL BLAHO '94

President Waban, Mass.

BRUCE FAHEY '77

Vice President Akron, Ohio

KRISTIE BARNETT '97

Wheeling, W.Va.

JOELLE BLAHO-SINCLAIR '90

Pittsburgh, Pa.

KRISTI (KAMINSKI) BUREN '93

Lutherville, Md.

JERRY GAST '75

Amsterdam, Ohio

RYAN HEMMINGER '01

McKeesport, Pa.

PATRICK HOSEY '80

Wilmington, Del.

MARELLA KAZOS MCCONNELL '95

Canonsburg, Pa.

MARGY LANG '81

St. Augustine, Fla.

CRAIG WILLIAMS '96

Advancement Chair Odenton, Md.

AMY CALLAHAN '95

Engagement Chair Wilmington, N.C.

D. SEAN MCBRIDE '86

Fairfax, Va.

LARRY MELTZER '81

Dallas, Texas

TOM MILLER '77

Allison Park, Pa.

DAVID SEIDMAN '65 Alexandria, Va.

APRIL STARINSKY '02

Orlando, Fla.

JESSICA SWANN '00

Pittsburgh, Pa.

DANIEL VANPELT '95

Alexandria, Va.

the 2012 "Excellence in Government" program for his work last year as a softball umpire for the 31st-annual National Veterans Wheelchair Games at the David L. Lawrence Convention Center.

LAUREL (WHITEHOUSE) SPAHN '85 was honored by the Chicago Bar Foundation when she received the Phelen Public Service Law Award. The awards, presented at the Pro Bono and Public Service Awards Luncheon at the Fairmont Hotel in Chicago, honored lawyers from a broad cross-section of the legal community whose passion for serving others is reflected in their extraordinary commitment to the ideals of equal justice.

SEAN MCBRIDE '86 has been promoted to executive vice president of communications and membership services at Grocery Manufacturers Association. McBride previously served as senior vice president of communications and marketing.

GREG HEILMEIER '89 was appointed as a trustee to the Phi Kappa Tau Foundation Board. His newest volunteer role started once his term as national president ended in July at the conclusion of the 60th National Convention in Nashville, Tenn.

JAMES CATHERINE '89 is now the director of marketing for Vital Care Products, Inc., in Ohio. The company specializes in the sale and distribution of innovative consumable products and durable equipment to service acute care facilities, including major open-heart and children's hospitals, general hospitals, alternate care and surgery centers.

DR. SCOTT HUNT '89 is now the director of college and career readiness for Perry Local Schools in Ohio. Hunt has been with Perry Local Schools for more than six years. He previously served as a principal in the district from 2007 to 2012.

SUSAN (RYAN) LISTER '89 is now the associate director of internal communications at the University of Notre Dame. Prior to this position, she was the senior manager of global communications at the Whirlpool Corporation and served as the communications coordinator at Lake Michigan College from 2006 to 2010.

CAPT. HEATHER (BIHLER) STONE '92, a veterinarian from Bethany, W.Va. and Army reservist, assisted in the continuing education of the local animal health workers in Ethiopia's Rift Valley in the town of Hirna as part of a Veterinary Civic Action Program.

DR. KRISTEN (HECKER) HARDING '93 opened her own functional medicine practice called Whole Medicine, LLC in Cincinnati, Ohio. Her practice focuses on functional medicine, which incorporates a whole systems approach to health. It is based on the latest research and allows patients to take a leading role in improving their health and changing the outcome of disease.

Bordas and Bordas named CARRIE SCANLON '94 as the new director of communications and philanthropy. She will coordinate the firm's communications, community and media relations and philanthropic efforts. Scanlon has more than fifteen years of experience in marketing, public relations and sales.

STEPHEN L. VOGRIN '95 was formally sworn in as an Assistant United States Attorney for the Northern District of West Virginia in federal court. Upon a motion made by U.S. Attorney William Ihlenfeld, II, Vogrin was administered the oath of office in United States District Court by Chief Judge John Preston Bailey.

REV. MICHAEL MCCOLL '97 has taken a new position. He will now serve as the minister of youth and young adults for the First Christian Church (Disciples of Christ) in Lawrenceburg, Ky.

JANIS (SANFREY) ULICNY '97 is now the supervisor of school improvement at Warren G. Harding High School in Warren, Ohio. She previously served as the French teacher there from 2001-12.

DR. SHAWN BROWN '97 joined Pittsburgh Supercomputing Center as director of public health applications. He will lead a new group at PSC whose research addresses the problems of predicting disease spread via large-scale agent-based modeling, among other projects.

JHAMAL ROBINSON '98 has become the new Vice President of Production Management for TLC at Discovery Communications. Prior to his promotion, Robinson was the head of production 3rd party for Yahoo! He was also recently appointed as a new board member of Bethany College's Board of Trustees.

VINCENT MIKOLAY '00 is now the managing director of business outreach and international trade for the state of Utah's governor's office of economic development.

JESSICA (SWANN) SKYWATCHER '00 was granted membership in the American Institute of Architects, and awarded licensure to practice architecture in Pennsylvania. For the past eight years, she has worked at the Hayes Design Group – Architects in Bridgeville, Pa., where she specializes in the design of educational, religious and municipal facilities.

BENJAMIN BROWNLEE '06 served as postgame press conference moderator for the Amos Alonzo Stagg Bowl XL, the NCAA DIII football national championship. Brownlee, who served as PAC Assistant Director in 2006-07, is currently the Associate Commissioner of the NCAA Division II West Virginia Intercollegiate Athletic Conference.

JON-ERIK GILOT '06 from Mount Pleasant, Ohio, received the H.F. Group Preservation Award from the School of Library and Information Science at Kent State University. The award is given to a recent graduate who, as a student, demonstrated outstanding scholarship and an interest in the area of library preservation.

TARA LYNN PLETCHER '07 was appointed to the position of director of admissions at Golden Living Center in Morgantown, W.Va.

The REV. MELISSA SNYDER '07 of Beckley, W.Va., was ordained to the Christian ministry at the First Christian Church (Disciples of Christ) in Beckley. Snyder is a graduate of the Pittsburgh Theological Seminary and currently serves as the children and youth coordinator at Oak Hill United Methodist Church in Oak Hill, W.Va.

GINA (COLUSSI) GRAHAM '08 graduated from California University of Pennsylvania in December 2012 with a Master of Education specializing in K-12 school counseling. She also passed the National Counselor Exam and upon pending approval will be an N.C.C., Nationally Certified Counselor.

SHANNON CERONE '09 received her Paralegal Certificate from West Virginia University over the fall of 2012.

BRIAN DICOLA '10 received his teaching certificate from Wheeling Jesuit University. His certificate is in secondary education (grades 5-adult) in English.







MARRIAGES

BARBARA (GRANT) DUPRE '75 married Ken Vestergaard on September 29, 2012, at the home of his sister in Cheshire, Conn. In attendance was Bethanian DAN KOCHAKJI '73.

JANIS SANFREY '97 and Brent Ulicny were married on July 31, 2012, at the Flamingo Resort in Las Vegas, Nev. Officiant of the service was Bethanian LAURA FITT-BAIRD '97.

MARLANA BROOKE HAYNES '05 and Timothy James Featner II were married August 10, 2012, at St. John Fisher Church in Richmond, Ohio.

BIANCA BARNABEI '06 and DAVID GOODWIN '06 were married on December 28, 2012, at St. Philips Church in Crafton, Pa. Bethanians in the wedding party were BEN FEESLER '05, LINDSAY CAPRARESE '06, NATALIE MCCALL '06 and NICK KERBER '06.

MEGAN WINNETT '06 and Bill Ruse were married on September 15, 2012, at a family farm in McMurray, Pa. Bethanian SHAWN MCFERN '06 officiated the ceremony and ALEJANDRA (VIVEROS) MCFERN '07 read a scripture.

AMANDA TOURNAY '08 and Alex Diaz were married on November 3, 2012, at Quiet Waters Park in Annapolis, Md. Bethanians CARLA VANDZURA '07 and ELIZABETH (OBLOY) HLADEK '08 were bridesmaids.

BRANDY NICOLE KIMBALL '08 and Andrew Lawrence Mazzella were married on October 13, 2012, in Commencement Hall in Bethany, W.Va. Bethanian ANDREA KOLECK '08 served as a bridesmaid.

Maranda Doise and STEVEN HAYLETT '08 were married on May 20, 2012, at Fort Leavenworth, Kan.

BRITTANY ALLISON '09 and Mark Bentz were married on February 11, 2012, at Our Lady Fatima in Hopewell, Pa. Bethanians in the wedding were RENEE JONES '09, KRISTEN (IRWIN) HOTZ '09, AMANDA RONEY '12, SARA BROWN '09, MEGAN AREFORD '09, ADELAIDE NORTIER '09 and AMANDA HOWCROFT '09.

JENNIFER FLEAHMAN '11 and Shawn Rohrig were married on October 20, 2012, at Bethany College. Bethanians in the wedding were R.J. FALDOWSKI '08, TERRI (DEEL) FALDOWSKI '09, LAURIE CONWAY '09 and NICOLE SALOPEK '11.

BIRTHS

Kerri O'Toole and DARREN O'TOOLE '96 welcomed their son Dylan on July 16, 2012. He joins siblings Kelly and James.

DENISE (DOTY) WESTFALL '96 and Phillip Westfall welcomed their daughter Wyn on December 20, 2012.

Heather McColl and MICHAEL MCCOLL '97 welcomed their son Jonathan on August 31, 2012. He joins 2-year-old big sister Hannah.

STEPHANIE (ROHRER) PAWLOWSKI '00 and Mark Pawlowski adopted their daughter Evelyn on November 23, 2011.

JULIE (KIRBY) RODGERS '00 and John Rodgers welcomed their son Luke on January 4, 2013. He joins big brother AJ.

Beth Seabright and CHRIS SEABRIGHT '00 welcomed their son Kellen Patrick on August 16, 2012.

JULIANNE (MARINIK) SCHEEL '01 and JARED SCHEEL '01 welcomed their daughter Hadley Elaine on November 1, 2012.

SONJA (PETERS) SWIGER '01 and Ron Swiger welcomed their twin daughters Makayla Ann and Makenzie Rae on March 23, 2012. They join brothers Jay and Dex.

Meghan Steadman and JEFFREY STEAD-MAN '02 welcomed their son Oliver James on January 7, 2013.

Stacy Kolb and JOSEPH KOLB '03 welcomed their son Cooper Joseph on May 10, 2010.

TIFFANY (BAUMGART) WILLETS '04 and TJ Willetts welcomed their daughter Corsica Rose on August 20, 2012. She joins her sister Verona Skye.

JILLIAN (HOFRICHTER) KLEZIA '04 and Jeremy Klezia welcomed their son Reid Tucker on November 30, 2011.

HEATHER (WITSIEPE) RIBBLET '05 and Brian Ribblet welcomed their son Benjamin David on August 9, 2012.

HILLARY (NORMAN) RHODES '06 and Josh Rhodes welcomed their son Levi Joshua on January 14, 2013. He joins big sister Sephora.

COURTNEY (IRWIN) DRAHOS '07 and MICHAEL DRAHOS '06 welcomed their son Miles Michael on October 1, 2012.

JESSICA (SPENCER) BENEDICT '07 and KURT BENEDICT '07 welcomed their son Spencer Ray on August 27, 2012.

JOCELYN (CHROBEK) WHITE '07 and Chris White welcomed son Ethan Allen on November 26, 2012. He joins his big sister Ella.

RACHEL (MAGERKO) TURNER '07 and David Turner welcomed their son Bryson on August 17, 2012.

IN MEMORIAM

ELIZABETH HITTENBERGER SIPE '37 October 20, 2012

JANE BRYAN LYNCH '40 December 29, 2012

PAUL LESTER RAUB '41 September 28, 2012

MYRA J. JACKSON CURTIN '42 January 20, 2013

MARY JANE HARE FOULK '42 January 11, 2013

JEAN MCCROBA HARPER '43 January 16, 2013

F. MELVIN SWEENEY '44 January 16, 2013

JEANNE STYER YOUNG '44 September 8, 2012

HAROLD G. CARSTENSEN '45 February 20, 2013

JUANITA WILLIAMS KENDALL '46 November 3, 2012

DOROTHEA FURBER WASSMANN '47 November 8, 2012

DONALD H. CLOUDSLEY '48 November 22, 2012

JEAN PINNEY HAYMAN '48 November 14, 2012

ALONZO FARMER '49 August 6, 2012

SALLY SCHREIVER BADO '50 January 25, 2013

JACK R. GWENNAP '50 October 4, 2012 KENNETH H. KINDIG '50 December 14, 2012

JOHN O. ATKINS '51 October 15, 2012

TED KARLOS CAMP '51 February 26, 2013

STEPHEN M. FORTUNATO '51 January 27, 2013

KENNETH B. KERSHAW '51 November 1, 2012

RHODA EMMA KRUSE '51 November 19, 2012

J. PARK MCMULLEN '51 September 6, 2012

RAYMOND S. TOMASSENE '51 September 10, 2012

GLENN F. MASSAY '53 January 28, 2013

CARL LEWIS REED '53 November 2, 2012

SHIRLEY ECKBERG MORRISON '54 November 12, 2012

JOHN L. PALAFOUTAS '55 February 21, 2013

JOYCE BEVERIDGE KADY '56

January 30, 2013

NANCY ANN KLIEVES GROVE '57 November 3, 2012

S. MICHAEL JOHN '57 December 11, 2012

AILEEN BOOTH KUROWSKI '57

January 31, 2013

GEORGE DALE MILHORN '57 September 11, 2012

JAMES BEATTY '58 October 16, 2012

SHEPARD W. BURNETT '60 January 3, 2013

SUSAN G. OGLE DAVIS '63 December 31, 2012

DENNIS GALLAGHER '65 September 23, 2012

SIGMUND J. WUTKIEWICZ '65

January 11, 2013

SUSAN DENNISON CAIN '69

December 8, 2012

ERIC HALL ALEXANDER '71

October 11, 2012

TERRY CRAFT '72 January 2, 2013

KENNETH GLENN LANGFITT '74

October 14, 2012

RICHARD WILLIAM GURICH '77

December 10, 2012

Keep in touch with Bethany



The official Bethany College app has been released and is available for download on iPhone, iPod touch, and iPod (requires iOS 3.1 or later) as well as with any Android device. The app features Bethany College news and events, a campus map, athletics coverage, twitter feeds, and other breaking updates. It also allows users to browse the College's YouTube videos and photo galleries, download Bethany College phone wallpapers, and much more.

To download the app, visit the iTunes app store: http://itunes.apple.com/us/app/bethany-college/id533513139?mt=8. Or the Google Play Store for Android devices at:

https://play.google.com/store/apps/details?id=com.u360mobile.bethany

For the latest news on the College, events and your fellow alumni, visit bethanywv.edu or go directly with this link:



TWITTER

Follow Bethany President SCOTT D. MILLER and Senior Vice President **SVEN DE JONG** on Twitter at **TWITTER.COM**. Get an inside glimpse into what takes place on a daily basis at Bethany College. Follow Dr. Miller by selecting BETHANYCOLLEGE1, and follow Sven de Jong by selecting **BETHANYCOLLEGE2**. You might be surprised by all that occurs on "The Banks of the Old Buffalo."

SIGN UP FOR THE OLD MAIN JOURNAL

The Old Main Journal, a weekly newsletter sent electronically, will keep you up-to-date on campus happenings.

To register to receive the Old Main Journal, visit WWW.BETHANYWV.EDU/INDEX.PHP?CID=2335.

E-SCORES

You can sign up to receive Bethany Athletic results via e-mail or text message the day of the event. It's an easy process; just follow the link below and sign up. It's a great way to keep yourself up to date on Bethany's athletic progress. ESCORES.STRETCHINTE NET.COM/LOGIN.PHP?SCH=BETHANYWV







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Pearl Mahaffey dares you to love this place as she does!